## Monday - December 20, 2010 - 8:00am County Board Room, Pierce County Courthouse 414 W. Main St., Ellsworth, WI 54011

#	Action	Presenter
1.	Call to order.	Chair
2.	Approve minutes from December 16, 2010 meeting.	Members
3.	Committee will convene into closed session pursuant to Wis. Stat. § 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with LAW Unit - Law Enforcement Employees	
4.	Committee will return to open session and take action on closed session items, if required	Members
5.	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of county board supervisors may be present.

12/17/10



#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Friday, December 17, 2010 at 9:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 9:00 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Finance Director Julie Brickner Wanda Kinneman Insurance Coordinator Sue Galoff Public Health Director Daniel Kraschnewski LAW, Inc. Representative Michelle Williams Community Health steward Diane Robinson Community Health steward Community Health steward Sara Sabelko Motion by Barkla/Holst to approve the minutes from December 16, 2010. Approve minutes Motion passed. Closed session: Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective collective bargaining with LAW, Inc. - Community Health Bargaining with **Employees**. Motion by Barkla/Holst to convene into closed session at LAW, Inc. -9:01 a.m. Roll call vote unanimously approved. Also present during **Community Health** closed session: Dale, Brickner, Kinneman and Galoff. **Employees** Motion by Holst/Barkla to return to open session at 10:39 a.m. *Roll call* Open session vote unanimously approved. No action taken. Motion by Holst/Barkla to adjourn at 10:39 a.m. Motion passed. Adjourn

Respectfully submitted by Jeff Holst.

Friday, December 17, 2010 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 16, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with LAW Unit – Community Health Employees	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 5, 2010

Thursday, December 16, 2010 at 8:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 2, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis.  Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with LAW Unit – Law Enforcement Employees	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 5, 2010

# APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, December 2, 2010 at 9:00 a.m. County Board Room

Thursday, December 2, 2010 at 9:00 a.m. County Board Room				
STATE OF WISO		•	OUNTY OF PIERCE	
The Pierce County	Meeting convened			
	_	sworth, WI. Acting Chair		
	neeting to order at 9:03 a			
		ent and established there was	Establish quorum	
a quorum.			-	
Members present:	Paul Barkla	District #5	Those present	
	Jeff Holst	District #16		
Excused:	Chair Greg Place	District #12		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Jason Fey	Ass't Corporation Counsel		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Chad Johnson	Highway Commissioner		
	Tammy Billiter	Human Services Bus. Mgr.		
	Katie Bartko	Public Health		
	Steve Hartmann	AFSCME Staff		
		Representative		
	Larry Hoyer	Local 556 President		
	Charm Neeley	Courthouse steward		
	Shari Hartung	Courthouse steward		
	Jolene Koopman	Courthouse steward		
	Dawn Churchill	H.S. Support Staff steward		
	Judi Brunner	H.S. Support Staff steward		
	Bob Bohlsen	Highway steward		
	Evan Sieben	Highway steward		
	Gerald Baggenstoss	Highway steward		
	Tim Wentz	Teamsters Staff		
		Representative		
	Cheryl Braun	Teamsters steward		
	Joy Lynn George	Teamsters steward		
	Dan Kraschnewski	L.A.W. – Community		
		Health Staff Representative		
	Sara Sabelko	Community Health steward		
	Diane Robinson	Community Health steward		
	Michele Williams	Community Health steward		

	Gary Krueger	L.A.W Law Enforcement	
		Staff Representative	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Wade Strain	Law Enforcement steward	
	Diane Wiskerchen	Law Enforcement steward	
<u> </u>		from November 30, 2010	Approve minutes
meeting. Motion car			
Acting Chair Barkla	read the statutes to conv	vene into closed session	Closed session:
pursuant to Wis. Stat	a. §§ 19.86, 111.70(1)(a)	and 19.85(1)(e) for the	Collective
purpose of deliberation	ng or negotiating the pu	rchasing of public	Bargaining with
1		conducting other specified	all bargaining
1 -	-	rgaining reasons require a	units -
closed session: collective bargaining with <b>all bargaining units</b> –			AFSCME Highway,
AFSCME Highway, AFSCME Human Services Support Staff, AFSME			AFSCME Human
		.W. Community Health, and	Services Support
	ervices Professional emp		Staff, AFSME
		at 9:05 a.m. Roll call vote	Courthouse, L.A.W.
	ed. Also present during		Law Enforcement,
Attorney Dale, Fey, I	Brickner, Kinneman, Jo	hnson, Billeter and Bartko.	L.A.W. Community
			Health, and
			Teamsters Human
			Services
			Professional
			employees
Motion by Barkla/Ho	olst to return to open ses	ssion at 1:45 p.m. Roll call	Open session
vote unanimously app	proved. No action takei	n.	
Motion by Holst/Barl	kla to adjourn at 1:45 p.	.m. Motion carried.	Adjourn

Respectfully submitted by Jason Fey.

Thursday, December 2, 2010 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 30, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis.  Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with:  LAW Unit – Law Enforcement Employees  LAW Unit – Community Health Employees  AFSCME Unit – Courthouse Staff  AFSCME Unit – Human Services Support Staff  AFSCME Unit – Highway  Teamsters – Human Services Professionals	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 18, 2010

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, November 30, 2010 at 5:00 p.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 5:05 p.m. The Chair acknowledged those present and established there was a Establish quorum quorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel **Bradley Lawrence** Julie Brickner Finance Director Wanda Kinneman **Insurance Coordinator** Chad Johnson **Highway Commissioner** Steve Hartmann **AFSCME Staff** Representative Local 556 President Larry Hoyer Charm Neeley Courthouse steward Shari Hartung Courthouse steward Jolene Koopman Courthouse steward Christina Tuenge H.S. Support Staff steward Dawn Churchill H.S. Support Staff steward Judi Brunner H.S. Support Staff steward Highway steward Bob Bohlsen Highway steward Evan Sieben Highway steward Gerald Baggenstoss No action was taken regarding the minutes of November 4, 2010 as they Minutes had been previously approved. Chair Place read the statutes to convene into closed session pursuant to Closed session: Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective deliberating or negotiating the purchasing of public properties, the Bargaining with investing of public funds, or conducting other specified public business, AFSCME whenever competitive or bargaining reasons require a closed session: Highway, Human collective bargaining with all AFSCME Units – Highway, Human **Services Support** Services Support Staff, and Courthouse Employees. Motion by Staff, and Barkla/Holst to convene into closed session at 5:06 p.m. Roll call vote Courthouse unanimously approved. Also present during closed session were: **Employees** Attorney Dale, Lawrence, Brickner, Kinneman and Johnson.

Supervisor Holst was excused and left the meeting at 6:55 p.m.

Motion by Barkla/Place to return to open session at 7:55 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Motion by Barkla/Place to adjourn at 7:55 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence. Approved 12-2-10

## Tuesday, November 30, 2010 at 5:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 4, 2010	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: <b>collective bargaining with AFSCME</b>	
	Unit – Courthouse Staff	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
	Unit – Human Services Support Staff	
6	Committee will return to open session and take action on closed	Members
	session items, if required	
7	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
	Unit – Highway Employees	
8	Committee will return to open session and take action on closed	Members
	session items, if required	
9	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 21, 2010

#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, November 17, 2010 at 1:00 p.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 1:14 p.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County **Corporation Counsel Bradley Lawrence** Sandra Langer Personnel Coordinator Julie Brickner Finance Director Wanda Kinneman Insurance Coordinator Nancy Hove Sheriff Neil Gulbranson Chief Deputy Gary Krueger LAW, Inc. Representative Wade Strain Law Enforcement steward Diane Wiskerchen Law Enforcement steward Chad Koranda Law Enforcement steward Chair Place read the statutes to provide for a closed session pursuant to Closed session: Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective collective bargaining with LAW, Inc. - Law Enforcement Employees. Bargaining with LAW, Inc. – Law Motion by Barkla/Holst to convene into closed session at 1:14 p.m. Roll Enforcement call vote unanimously approved. Also present during closed session: Lawrence, Langer, Brickner, Kinneman, Hove and Gulbranson. **Employees** Motion by Barkla/Holst to return to open session at 3:46p.m. Roll call Open session vote unanimously approved. No action taken.

Respectfully submitted by Brad Lawrence.

Motion by Holst/Barkla to adjourn at 3:46.m. *Motion passed*.

Adjourn

## Wednesday, November 17, 2010 at 1:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 8, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with LAW	
	Unit – Law Enforcement Employees	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 5, 2010

#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, November 17, 2010 at 10:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 10:06 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel **Bradley Lawrence** Sandra Langer Personnel Coordinator Wanda Kinneman Insurance Coordinator Julie Brickner Finance Director Tammy Kincaid **Human Services Director** Tim Wentz Local 662 - Teamsters Staff Representative Joy Lynn George **Teamsters Steward** Cheryl Braun **Teamsters Steward** Motion by Holst/Barkla to approve minutes from November 8, 2010 meeting. Motion carried. Chair Place read the statutes to convene into closed session pursuant to Closed session: Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective deliberating or negotiating the purchasing of public properties, the Bargaining with investing of public funds, or conducting other specified public business, Teamsters whenever competitive or bargaining reasons require a closed session: **Human Services** collective bargaining with **Teamsters – Human Services Professionals**. **Professionals** Motion by Barkla/Holst to convene into closed session at 10:07a.m. Roll call vote unanimously approved. Also present during closed session: Dale, Lawrence, Langer, Kinneman, Brickner and Kincaid. Motion by Barkla/Holst to return to open session at 12:40 p.m. Roll call Members

Respectfully submitted by Brad Lawrence.

vote unanimously approved. No action taken.

Motion by Holst/Barkla to adjourn at 12:40 p.m. *Motion passed*.

Adjourn

## Wednesday, November 17, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 8, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with	
	Teamsters – Human Services Professionals	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 11, 2010

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, November 8, 2010 at 1:00 p.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 1:00 p.m. The Chair acknowledged those present and established there was a Establish quorum quorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County **Corporation Counsel** Bradley Lawrence Sandra Langer Personnel Coordinator Julie Brickner Finance Director Wanda Kinneman **Insurance Coordinator** Chad Johnson Highway Commissioner Neil Gulbranson Chief Deputy **Human Services Director** Tammy Kincaid Steve Hartmann AFSCME Staff Representative Local 556 President Larry Hoyer Charm Neeley Courthouse steward Shari Hartung Courthouse steward Jolene Koopman Courthouse steward Christina Tuenge H.S. Support Staff steward Dawn Churchill H.S. Support Staff steward Judi Brunner H.S. Support Staff steward Bob Bohlsen Highway steward Evan Sieben Highway steward Highway steward Gerald Baggenstoss Tim Wentz **Teamsters Staff** Representative Cheryl Braun Teamsters steward Joy Lynn George Teamsters steward Dan Kraschnewski L.A.W. – Community Health Staff Representative Sara Sabelko Community Health steward Diane Robinson Community Health steward

	Gary Krueger Wade Strain	L.A.W Law Enforcement Staff Representative Law Enforcement steward	
	Diane Wiskerchen	Law Enforcement steward	
	Teresa Rhiel	Law Enforcement steward	
		s from November 1, 2010, neetings. Motion carried.	Approve minutes
		closed session pursuant to	Closed session:
	, 111.70(1)(a) and 19.85(		Collective
	otiating the purchasing of		Bargaining with
investing of public	funds, or conducting other	er specified public business,	all bargaining units
whenever competiti	ive or bargaining reasons	require a closed session:	-
collective bargainin	ig with all bargaining uni	ts – AFSCME Highway,	AFSCME Highway,
AFSCME Human S	Services Support Staff, A	FSME Courthouse, L.A.W.	AFSCME Human
Law Enforcement, 1	L.A.W. Community Heal	th, and Teamsters Human	Services Support
Services Profession	al employees. Motion by	y Barkla/Holst to convene	Staff, AFSME
into closed session	at 1:01 p.m. Roll call vo	te unanimously approved.	Courthouse, L.A.W.
Also present during	closed session was: Atto	orney Dale, Lawrence,	Law Enforcement,
Langer, Brickner, K	Kinneman, Gulbranson, Jo	ohnson and Kincaid.	L.A.W. Community
			Health, and
			Teamsters Human
			Services
			Professional
			employees
		ssion at 3:15 p.m. Roll call	Open session
vote unanimously a	pproved. No action taker	1.	
Motion by Holst/Ba	arkla to adjourn at 3:16 p.	.m. Motion carried.	Adjourn

Respectfully submitted by Brad Lawrence. Approved 11-17-10

## Monday, November 8, 2010 at 2:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 1, 2010, November 3, 2010,	Members
	and November 4, 2010 meetings	
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with:	
	<ul> <li>LAW Unit – Law Enforcement Employees</li> </ul>	
	<ul> <li>LAW Unit – Community Health Employees</li> </ul>	
	<ul> <li>AFSCME Unit – Courthouse Staff</li> </ul>	
	<ul> <li>AFSCME Unit – Human Services Support Staff</li> </ul>	
	<ul><li>AFSCME Unit – Highway</li></ul>	
	<ul> <li>Teamsters – Human Services Professionals</li> </ul>	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 29, 2010

### **CANCELLED**

# NEGOTIATION SUB-COMMITTEE MEETING AGENDA

Monday, November 8, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 3, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with LAW	
	Unit – Law Enforcement Employees	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session:	
	1:00 p.m. Collective bargaining with LAW Unit –	
	Community Health Employees	
6	Committee will return to open session and take action on closed	Members
	session items, if required	
7	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 27, 2010

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, November 4, 2010 at 10:00 a.m. EOC Room

Wednesday, November 4, 2010 at 10:00 a.m. EOC Room				
STATE OF WISO	CONSIN	C	OUNTY OF PIERCE	
	The Pierce County Negotiation Sub-committee met in the EOC Room of			
1	•	worth, WI. Chair Place called	Meeting convened	
the meeting to orde		,		
	edged those present and	established there was a	Establish quorum	
quorum.	8 · · · · · · · · · · · · · · · · · · ·		1	
Members present:	Chair Greg Place	District #12	Those present	
1	Paul Barkla	District #5	1	
	Jeff Holst	District #16		
Also present:	Mindy Dale	Collective Bargaining		
1		Attorney for Pierce County		
	Bradley Lawrence	Corporation Counsel		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Chad Johnson	Highway Commissioner		
	Steve Hartmann	AFSCME Staff Representative		
	Larry Hoyer	Local 556 President		
	Charm Neeley	Courthouse steward		
	Shari Hartung	Courthouse steward		
	Jolene Koopman	Courthouse steward		
	Christina Tuenge	H.S. Support Staff steward		
	Dawn Churchill	H.S. Support Staff steward		
	Judi Brunner	H.S. Support Staff steward		
	Bob Bohlsen	Highway steward		
	Evan Sieben	Highway steward		
	Gerald Baggenstoss	Highway steward		
Motion by Holst / I Motion carried.	Motion by Holst / Barkla to approve minutes from October 20, 2010.			
	e statutes to convene into	o closed session pursuant to	Closed session:	
	5, 111.70(1)(a) and 19.85	<u> </u>	Collective	
	Bargaining with			
deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business,  AFSCN				
whenever competitive or bargaining reasons require a closed session:  Highway, Human				
_	collective bargaining with all AFSCME Units – Highway, Human  Services Support			
Services Support Staff, and Courthouse Employees. Motion by  Staff, and				
	Barkla/Holst to convene into closed session at 10:03 a.m. Roll call vote Courthouse			
	unanimously approved. Also present during closed session was: Employees			
Attorney Dale, Lav	vrence, Langer, Brickner	, Kinneman and Johnson.	-	

Motion by Barkla/Holst to return to open session at 1:12 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Motion by Barkla/Holst to adjourn at 1:13 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence. Approved 11-8-10

# AMENDED NEGOTIATION SUB-COMMITTEE MEETING AGENDA

### Thursday November 4, 2010 at 10:00 a.m.

## \*Emergency Operations Center (EOC Room), Pierce County Courthouse Annex, 124 N. Oak Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from October 20, 2010	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: <b>collective bargaining with AFSCME</b>	
	Unit – Courthouse Staff	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
	Unit – Human Services Support Staff	
6	Committee will return to open session and take action on closed	Members
	session items, if required	
7	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
	Unit – Highway Employees	
8	Committee will return to open session and take action on closed	Members
	session items, if required	
9	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 11, 2010

\*Amended October 26, 2010

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, November 3, 2010 at 10:00 a.m. County Board Room

County Board Room				
STATE OF WISO	CONSIN	CO	OUNTY OF PIERCE	
The Pierce County	Meeting convened			
Room of the Pierce	County Courthouse, Ells	sworth, WI. Chair Place		
called the meeting	to order at 10:06 a.m.			
The Chair acknowl	edged those present and	established there was a	Establish quorum	
quorum.				
Members present:	Chair Greg Place	District #12	Those present	
	Paul Barkla	District #5		
	Jeff Holst	District #16		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Bradley Lawrence	Corporation Counsel		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Neil Gulbranson	Chief Deputy		
	Sue Galoff	Public Health Director		
	Daniel Kraschnewski	LAW, Inc. Representative		
	Gary Krueger	LAW, Inc. Representative		
	Wade Strain	Law Enforcement steward		
	Diane Wiskerchen	Law Enforcement steward		
	Michele Williams	Community Health steward		
	Diane Robinson	Community Health steward		
	Sara Sabelko	Community Health steward		
Motion by Barkla/I	Approve minutes			
Motion carried.	a atatutas ta musuida fan s	alone dispositori management to	Classian	
	*	a closed session pursuant to	Closed session:	
	5, 111.70(1)(a) and 19.85(		Collective	
	ng with LAW, Inc. Units	Barkla/Holst to convene into	Bargaining with	
-		inanimously approved. Also	LAW, Inc. –Law	
		V 11	Enforcement and	
1 -	ed session was: Lawrence	e, Langer, Brickher,	Community Health	
Kinneman, Gulbrai	Employees			
	Motion by Barkla/Holst to return to open session at 12.14 p.m. Roll call			
vote unanimously a	Closed session:			
	Chair Place read the statutes to provide for a closed session pursuant to			
	5, 111.70(1)(a) and 19.85(		Collective	
	ng with LAW, Inc. Units		Bargaining with	
_		Barkla/Holst to convene into	LAW, Inc. –Law	
closed session at 1:06 p.m. Roll call vote unanimously approved. Also Enforcement and				

present during closed session was: Lawrence, Langer, Brickner,	Community Health
Kinneman, Gulbranson and Galoff.	Employees
Motion by Barkla/Holst to return to open session at 3:07 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Motion by Barkla/Place to adjourn at 3:08 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence. Approved 11-8-10

### Wednesday, November 3, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

414 W. Walii Street, Elisworth, WI 34011			
#	Action	Presenter	
1	Call to order	Chair	
2	Approve minutes from September 20, 2010 meeting	Members	
3	Committee will convene into closed session pursuant to Wis.	Members	
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of		
	deliberating or negotiating the purchasing of public properties,		
	the investing of public funds, or conducting other specified		
	public business, whenever competitive or bargaining reasons		
	require a closed session: Collective bargaining with LAW		
	Unit – Law Enforcement Employees		
4	Committee will return to open session and take action on closed	Members	
	session items, if required		
5	Committee will convene into closed session pursuant to Wis.	Members	
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of		
	deliberating or negotiating the purchasing of public properties,		
	the investing of public funds, or conducting other specified		
	public business, whenever competitive or bargaining reasons		
	require a closed session:		
	1:00 p.m. Collective bargaining with LAW Unit –		
	Community Health Employees		
6	Committee will return to open session and take action on closed	Members	
	session items, if required		
7	Adjourn	Members	

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 27, 2010

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE

Monday, November 1, 2010 at 10:00 a.m. County Board Room				
STATE OF WISC	OUNTY OF PIERCE			
The Pierce County	Negotiation Sub-commi	ittee met in the County Board	Meeting convened	
Room of the Pierce	County Courthouse, El	lsworth, WI. Chair Place		
called the meeting	to order at 10:00 a.m.			
The Chair acknowl	edged those present and	established there was a	Establish quorum	
quorum.				
Members present:	Chair Greg Place	District #12	Those present	
	Paul Barkla	District #5		
Excused:	Jeff Holst	District #16		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Bradley Lawrence	Corporation Counsel		
	Sandra Langer	Personnel Coordinator		
	Wanda Kinneman	Insurance Coordinator		
	Tammy Kincaid	Human Services Director		
	Tim Wentz	Local 662 - Teamsters Staff		
		Representative		
	Joy Lynn George	Teamsters Steward		
	Cheryl Braun	Teamsters Steward		
		s for negotiations Teamsters –	Exchange of	
Human Services Pr	Proposals and			
1. Sessions wi	Ground Rules for			
2. Negotiation		Teamsters – Human		
-	greements will be signed		Services	
4. The dates for	or next session to be set	at the end of the session;	Professionals	
_	ning" in the press;			
_		pokesperson for each group;		
7. Caucuses w	rill be limited to 30 or 45	5 minutes each.		
-	ntz indicated that limitin	<u> </u>		
	d be a goal but be subject	ct to flexibility to which the		
County agreed.				
	ted its initial proposal at	10:05 a.m. The Union		
presented its initial proposal at 10:10 a.m.				
		o closed session pursuant to	Closed session:	
Wis. Stat. §§ 19.86	Collective			
deliberating or neg	Bargaining with			
investing of public	Teamsters – Human			
whenever competit	Services			
collective bargaining with Teamsters – Human Services Professionals.  Professionals				
Motion by Barkla/Place to convene into closed session at 10:15.m. <i>Roll</i>				
call vote unanimously approved. Also present during closed session was:				

Dale, Lawrence, Langer, Kinneman and Kincaid.	
Motion by Barkla/Place to return to open session at 11:22 a.m. Roll call	Open session
vote unanimously approved. No action taken.	
Chair Place read the statutes to convene into closed session pursuant to	Closed session:
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	Negotiation
deliberating or negotiating the purchasing of public properties, the	strategies for
investing of public funds, or conducting other specified public business,	collective bargaining
whenever competitive or bargaining reasons require a closed session:	with AFSCME and
negotiation strategies for collective bargaining with AFSCME and LAW	LAW Units
Units. Motion by Barkla/Place to convene into closed session at 11:23	
a.m. Roll call vote unanimously approved. Also present during closed	
session was: Dale, Lawrence, Langer, Kinneman and Kincaid.	
Motion by Barkla/Place to return to open session at 12:33 p.m. <i>Roll call</i>	Members
vote unanimously approved. No action taken.	
Motion by Barkla/Place to adjourn at 12:33 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence. Approved 11-8-10

# AMENDED NEGOTIATION SUB-COMMITTEE MEETING AGENDA

## Monday, November 1, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Initial exchange of proposals and review of negotiation ground	Members
	rules with Teamsters – Human Services Professionals	
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with	
	Teamsters – Human Services Professionals	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	*Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: <b>negotiation strategies for collective</b>	
	bargaining with AFSCME and LAW units	
6	*Committee will return to open session and take action on	Members
	closed session items, if required	
7	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 11, 2010

\*Amended: October 21, 2010

### CANCELLED

# NEGOTIATION SUB-COMMITTEE MEETING AGENDA

### Wednesday, October 27, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Initial exchange of proposals and review of negotiation ground	Members
	rules with Teamsters – Human Services Professionals	
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	<b>)</b>
	require a closed session: Collective bargaining with	
	Teamsters – Human Services Professionals	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 11, 2010

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, October 20, 2010 at 5:00 p.m. EOC Room

Wednesday, October 20, 2010 at 5:00 p.m. EOC Room				
STATE OF WISC	ONSIN	C	OUNTY OF PIERCE	
The Pierce County	Meeting convened			
_	=	orth, WI. Chair Place called		
the meeting to order				
The Chair acknowle	edged those present and	established there was a	Establish quorum	
quorum.				
Members present:	Chair Greg Place	District #12	Those present	
	Paul Barkla	District #5		
	Jeff Holst	District #16		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Bradley Lawrence	Corporation Counsel		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Tammy Kincaid	Human Services Director		
	Chad Johnson	Highway Commissioner		
	Steve Hartmann	AFSCME Staff		
		Representative		
	Larry Hoyer	Local 556 President		
	Charm Neeley	Courthouse steward		
	Shari Hartung	Courthouse steward		
	Jolene Koopman	Courthouse steward		
	Christina Tuenge	H.S. Support Staff steward		
	Dawn Churchill	H.S. Support Staff steward		
	Judi Brunner	H.S. Support Staff steward		
	Bob Bohlsen	Highway steward		
	Evan Sieben	Highway steward		
A.,, D. 1	Gerald Baggenstoss		AFGCME	
	osed initial ground rules	for negotiations with all	AFSCME -	
AFSCME Units:	11 ha tuu a haasaa saalaaa ati	hamria a coma d.	Exchange of Proposals and	
	1. Sessions will be two hours unless otherwise agreed;			
_	<ul><li>2. Negotiations will be held in closed session;</li><li>3. Tentative agreements will be signed off at the next session;</li></ul>			
4. The dates fo	Highway, Human Services Support			
5. No "bargain	Staff, and			
6. One person	Courthouse			
7. Caucuses wi	Employees			
Representative Hartmann indicated that he does not officially agree with these ground rules.				
_	ged initial proposals.			

Chair Place read the statutes to convene into closed session pursuant to	Closed session:
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	Collective
deliberating or negotiating the purchasing of public properties, the	Bargaining with
investing of public funds, or conducting other specified public business,	AFSCME –
whenever competitive or bargaining reasons require a closed session:	Highway, Human
collective bargaining with all AFSCME Units – Highway, Human	Services Support
Services Support Staff, and Courthouse Employees. Motion by	Staff, and
Barkla/Holst to convene into closed session at 5:52 p.m. Roll call vote	Courthouse
unanimously approved. Also present during closed session was:	Employees
Attorney Dale, Lawrence, Langer, Brickner, Kinneman, Johnson and	
Kincaid.	
Motion by Barkla/Holst to return to open session at 6:20 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Regarding health insurance, the County is proposing to modify the POS	
plan and eliminate the PPO plan. The County has scheduled a meeting	
for its third party administrator (TPA) to explain and answer any	
questions that Negotiation Committee members (from any/all of the	
Unions) have about the proposed modifications on October 28, 2010 at	
11:00 a.m.	
Next meeting dates for negotiations with AFSCME units: November 4,	Next Meeting Date
2010 at 10:00 a.m. in the County Board Room, and November 30, 2010	
at 5:00 p.m. in the County Board Room.	
Motion by Holst/Barkla to adjourn at 6:20 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence.

### Wednesday, October 20, 2010 at 5:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Initial exchange of proposals and review of negotiation ground	Members
	rules with AFSCME Unit – Courthouse Staff	
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
	Unit – Courthouse Staff	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Initial exchange of proposals and review of negotiation ground	Members
	rules with AFSCME Unit – Human Services Support Staff	
6	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with AFSCME	
7	Unit – Human Services Support Staff	M 1
7	Committee will return to open session and take action on closed	Members
0	session items, if required	
8	Initial exchange of proposals and review of negotiation ground	
9	rules with AFSCME Unit – Highway Employees  Committee will convene into closed session pursuant to Wis.	Members
9	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	Members
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: <b>collective bargaining with AFSCME</b>	
	Unit – Highway Employees	
10	Committee will return to open session and take action on closed	Members
	session items, if required	
11	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

# CANCELLED NEGOTIATION SUB-COMMITTEE MEETING AGENDA

Wednesday, September 22, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified	Members
	public business, whenever competitive or bargaining reasons require a closed session: collective bargaining with LAW Units – Law Enforcement Employees and Public Health Employees	
3	Committee will return to open session and take action on closed session items, if required	Members
4	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 13, 2010

# APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, September 20, 2010 at 10:00 a.m. County Board Room

The Pierce County Finance and Personnel Committee met in the County Board Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 10:08 a.m.  The Chair acknowleded those present and established there was a quorum.  Members present:  Chair Greg Place Paul Barkla District #15  Excused:  Also present:  Mindy Dale  Collective Bargaining Attorney for Pierce County  Bradley Lawrence Sandra Langer Personnel Coordinator Finance Director  Wanda Kinneman Nancy Hove Neil Gulbranson Sue Galoff Neil Gulbranson Sue Galoff Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;  Meeting convened  Paul Barrot, Olis a.m.  Establish quorum  Listablished there was a quorum.  Establish quorum  Chat Chair Scallelish dithere was a quorum.  Establish quorum  Listablished there was a quorum.  Those present	County Board Room				
The Pierce County Finance and Personnel Committee met in the County Board Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 10:08 a.m.  The Chair acknowledged those present and established there was a quorum.  Members present:  Chair Greg Place Paul Barkla District #12 District #16 Also present:  Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Personnel Coordinator Julie Brickner Nancy Hove Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Law Enforcement steward Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 5. No "bargaining" in the press;  Meeting convened  Backleworth, WI. Chair Place County District #12 District #16 Collective Bargaining Attorney Bargaining Collective Bargaining Attorney Pierce County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Pierce County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Pierce County Collective Bargaining Attorney Frience County Collective Bargaining Attorney Pierce County Collective Bargaining Attorney Deleverson LAW, Inc. Representative LAW,	STATE OF WISC	'ONSIN	CO	DUNTY OF PIERCE	
Place called the meeting to order at 10:08 a.m.  The Chair acknowledged those present and established there was a quorum.  Members present:  Chair Greg Place Paul Barkla District #12 Paul Barkla District #5  Excused:  Also present:  Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Sandra Langer Personnel Coordinator Julie Brickner Finance Director Wanda Kinneman Insurance Coordinator Sue Galoff Public Health Director LAW, Inc. Representative LAW, Inc. Representative Wade Strain Law Enforcement steward Chad Koranda Law Enforcement steward Law Enforcement steward Chad Koranda Law Enforcement steward Community Health steward Community Gommunity Health steward Community Health steward					
The Chair acknowledged those present and established there was a quorum.  Members present:  Chair Greg Place Paul Barkla  Excused:  Jeff Holst Also present:  Mindy Dale  Collective Bargaining  Attorney for Pierce County  Bradley Lawrence Sandra Langer Julie Brickner Wanda Kinneman Nancy Hove Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Diane Robinson Diane Robinson Diane Robinson Diane Robinson Diane Robinson Sara Sabelko  Attorney Jole proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be seigned off at the next session; 5. No "bargaining" in the press;  District #12  District #12  District #12  Those present	Board Room of the	Pierce County Courthou	se, Ellsworth, WI. Chair		
Quorum.   Members present:					
Members present:    Chair Greg Place Paul Barkla District #12 District #5     District #16     Also present:   Jeff Holst District #16     Also present:   Mindy Dale   Collective Bargaining Attorney for Pierce County Corporation Counsel Sandra Langer Personnel Coordinator Finance Director Wanda Kinneman Insurance Coordinator Sheriff     Neil Gulbranson Steriff Neil Gulbranson Sue Galoff Public Health Director Daniel Kraschnewski Gary Krueger LAW, Inc. Representative Law Enforcement steward Diane Wiskerchen Law Enforcement steward Chad Koranda Law Enforcement steward Diane Robinson Community Health steward Diane Robinson Community Health steward Sara Sabelko Community Health steward Sara Sabelko Soundary Beath steward Chefollowing ground rules:	The Chair acknowl	edged those present and	established there was a	Establish quorum	
Excused: Also present:    Paul Barkla   District #5   District #16     Also present:   Mindy Dale   Collective Bargaining   Attorney for Pierce County     Bradley Lawrence   Sandra Langer   Personnel Coordinator     Julie Brickner   Finance Director   Wanda Kinneman   Insurance Coordinator     Nancy Hove   Sheriff   Neil Gulbranson   Chief Deputy   Sue Galoff   Public Health Director     Daniel Kraschnewski   Gary Krueger   LAW, Inc. Representative   Wade Strain   Law Enforcement steward   Diane Wiskerchen   Law Enforcement steward   Diane Robinson   Community Health steward   Diane Robinson   Community Health steward   Sara Sabelko   Community Health steward   Sara Sabelko   Community Health steward     Attorney Dale proposed initial ground rules for negotiations for LAW   LAW, Inc. —Law   Enforcement   Employees   Exchange of     2. Negotiations will be two hours unless other wise agreed;   Exchange of   Proposals and     3. Tentative agreements will be signed off at the next session;   4. The dates for next session to be set at the end of the session;   5. No "bargaining" in the press;   First time   Fi	quorum.				
Excused: Also present:  Mindy Dale  Collective Bargaining Attorney for Pierce County  Bradley Lawrence Sandra Langer Julie Brickner Wanda Kinneman Nancy Hove Sheriff Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be held in closed session; 3. Tentative agreements well be signed off at the next session; 5. No "bargaining" in the press;  Doordinator Corporation Counsel Corporation Counsel Corporation Counsel Corporation Counsel Sargaining Attorney Dience County Corporation Counsel Sargaining Attorney Dependence Coordinator Sheriff Neil Gulbranson Chief Deputy Public Health Director LAW, Inc. Representative LAW, Inc. Representative Law Enforcement steward Law Enforcement steward Community Health Steward Community Hea	Members present:			Those present	
Also present:    Mindy Dale					
Attorney for Pierce County Bradley Lawrence Sandra Langer Julie Brickner Wanda Kinneman Nancy Hove Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations will be held in closed session; Sender Sandra Unit and service will be signed off at the next session; The dates for next session to be set at the end of the session;  Attorney Dale proposed  Attorney Dale proposed in the press;					
Bradley Lawrence Sandra Langer Julie Brickner Wanda Kinneman Nancy Hove Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations will be held in closed session; Sessions will be signed off at the next session; Sandra Langer Versonnel Coordinator Finance Director Insurance Coordinator Sheriff Neil Gulbranson Sheriff Neil Gulbranson Chief Deputy Sue Galoff Public Health Director LAW, Inc. Representative LAW, Inc. Representative Law Enforcement steward Law Enforcement steward Community Health steward Community Health steward Community Health steward Sara Sabelko Community Health steward Community Health steward Community Health steward Sara Sabelko Community Health steward Commu	Also present:	Mindy Dale			
Sandra Langer Julie Brickner Wanda Kinneman Nancy Hove Sheriff Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  Sandra Langer Finance Director Insurance Coordinator Insurance Coord					
Julie Brickner Wanda Kinneman Nancy Hove Sheriff Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;		_			
Wanda Kinneman Nancy Hove Sheriff Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  Sessions will be held in closed session; Sessions to be set at the end of the session; No "bargaining" in the press;  In Isurance Coordinator Sheriff Chief Deputy Public Health Director LAW, Inc. Representative LAW, Inc. Pawellia Community Health steward Community Health steward Community Health steward Community Health steward LAW, Inc. –Law Enforcement Employees Exchange of Proposals and Ground Rules		_			
Nancy Hove Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Neil Gulbranson Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  Sessions will be two hours unless other wise agreed; Regordant Robinson Sessions will be signed off at the next session; The dates for next session to be set at the end of the session; No "bargaining" in the press;					
Sue Galoff Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  Sessions will be two hours unless other wise agreed; Repossable Size Agreements will be signed off at the next session; Tentative agreements will be press;  Sue Galoff Daniel Kraschnewski LAW, Inc. Representative LAW, Inc. Page In Security In Securi		_			
Daniel Kraschnewski Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;			± •		
Gary Krueger Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Wade Strain Diane Wiskerchen Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Diane Wiskerchen Chad Koranda Law Enforcement steward Michelle Williams Diane Robinson Sara Sabelko  Community Health steward  Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;		, ,			
Chad Koranda Michelle Williams Diane Robinson Sara Sabelko  Community Health steward  LAW, Inc. –Law Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Michelle Williams Diane Robinson Sara Sabelko  Community Health steward  LAW, Inc. –Law Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Diane Robinson Sara Sabelko  Community Health steward Community Health steward  Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;					
Attorney Dale proposed initial ground rules for negotiations for LAW Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;			•		
Attorney Dale proposed initial ground rules for negotiations for LAW  Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed;  2. Negotiations will be held in closed session;  3. Tentative agreements will be signed off at the next session;  4. The dates for next session to be set at the end of the session;  5. No "bargaining" in the press;			•		
Unit – Law Enforcement Employees at 10:09 a.m. Participants agreed on the following ground rules:  1. Sessions will be two hours unless other wise agreed; 2. Negotiations will be held in closed session; 3. Tentative agreements will be signed off at the next session; 4. The dates for next session to be set at the end of the session; 5. No "bargaining" in the press;			· · · · · · · · · · · · · · · · · · ·	* ^ ***	
the following ground rules:  1. Sessions will be two hours unless other wise agreed;  2. Negotiations will be held in closed session;  3. Tentative agreements will be signed off at the next session;  4. The dates for next session to be set at the end of the session;  5. No "bargaining" in the press;					
<ol> <li>Sessions will be two hours unless other wise agreed;</li> <li>Negotiations will be held in closed session;</li> <li>Tentative agreements will be signed off at the next session;</li> <li>The dates for next session to be set at the end of the session;</li> <li>No "bargaining" in the press;</li> </ol>			9 a.m. Participants agreed on		
<ol> <li>Negotiations will be held in closed session;</li> <li>Tentative agreements will be signed off at the next session;</li> <li>The dates for next session to be set at the end of the session;</li> <li>No "bargaining" in the press;</li> </ol>					
<ul> <li>3. Tentative agreements will be signed off at the next session;</li> <li>4. The dates for next session to be set at the end of the session;</li> <li>5. No "bargaining" in the press;</li> </ul>			<u> </u>	C	
<ul><li>4. The dates for next session to be set at the end of the session;</li><li>5. No "bargaining" in the press;</li></ul>					
5. No "bargaining" in the press;	_				
C O					
6. One person will be designated spokesperson for each group;	<u> </u>				
7. Caucuses will be limited to 30 or 45 minutes each.					
Participants exchanged initial proposals.  Chair Place read the statutes to provide for a closed session pursuent to Closed session.	Closed session:				
	Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of				
collective bargaining with LAW, Inc. Unit – Law Enforcement  Employees. Motion by Barkla/Place to convene into closed session at  LAW, Inc. –Law					
10:25 a.m. Roll call vote unanimously approved. Also present during  Enforcement	- ·	-			

closed session was: Lawrence, Langer, Brickner, Kinneman, Hove,	Employees
Gulbranson, Kraschnewski, Krueger, Strain, Wiskerchen and Koranda  Motion by Barkla/Place to return to open session at 11:58 a.m. Roll call	Open session
vote unanimously approved. No action taken.	1
Regarding health insurance, the County will be making a proposal to	
modify the POS plan and eliminate the PPO plan. The County has	
scheduled a meeting for its third party administrator (TPA) to explain and	
answer any questions that Negotiation Committee members (from any/all	
of the Unions) have about the proposed modifications on October 28 from 11:00 to 1:00.	
Hove and Gulbranson were excused and Galoff arrived.	
Attorney Dale proposed initial ground rules for negotiations for LAW	LAW, Inc. –
Unit – Community Health Employees at 11:58 a.m. Participants agreed	Community Health
on the following ground rules:	Employees
1. Sessions will be two hours unless other wise agreed;	Exchange of
2. Negotiations will be held in closed session;	Proposals and
<ul><li>3. Tentative agreements will be signed off at the next session;</li><li>4. The dates for next session to be set at the end of the session;</li></ul>	Ground Rules
5. No "bargaining" in the press;	
6. One person will be designated spokesperson for each group;	
7. Caucuses will be limited to 30 or 45 minutes each.	
Participants exchanged initial proposals.	
Chair Place read the statutes to provide for a closed session pursuant to	Closed session:
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	Collective
collective bargaining with LAW, Inc. Unit – Community Health	Bargaining with
Employees. Motion by Barkla/Place to convene into closed session at 12:22 p.m. Roll call vote unanimously approved. Also present during	LAW, Inc. – Community Health
closed session was: Lawrence, Langer, Brickner, Kinneman, Galoff,	Employees
Kraschnewski, Williams, Robinson and Sabelko	2mprojees
Motion by Barkla/Place to return to open session at 1:06 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Regarding health insurance, the County will be making a proposal to	
modify the POS plan and eliminate the PPO plan. The County has	
scheduled a meeting for its third party administrator (TPA) to explain and	
answer any questions that Negotiation Committee members (from any/all	
of the Unions) have about the proposed modifications on October 28 from 11:00 to 1:00.	
Next meeting dates for Negotiations with LAW units: November 3, 2010	Next Meeting Date
and November 8, 2010	
Motion by Barkla/Place to adjourn at 1:07 p.m. <i>Motion passed</i> .	Adjourn

Respectfully submitted by Brad Lawrence.

<sup>\*</sup>Approved November 3, 2010

## Monday, September 20, 2010 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Initial exchange of proposals and review of negotiation ground	Members
	rules with LAW Unit – Law Enforcement Employees	
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with LAW Unit	
	- Law Enforcement Employees	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Initial exchange of proposals and review of negotiation ground	Members
	rules with LAW Unit – Community Health Employees	
6	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: collective bargaining with LAW Unit	
	- Community Health Employees	
7	Committee will return to open session and take action on closed	Members
	session items, if required	
8	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 13, 2010

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, July 20, 2011 at 3:30 p.m. County Board Room

County Board Room			
STATE OF WISO	OUNTY OF PIERCE		
The Pierce County	Negotiation Sub-Com	mittee met in the County Board	Meeting convened
Room of the Pierce	County Courthouse, E	Ellsworth, WI. Chair Place	
called the meeting	to order at 3:30 p.m.		
The Chair acknowl	ledged those present an	d established there was a	Establish quorum
quorum.			
Members present:	Greg Place	District #12	Those present
	Paul Barkla	District #5	
Excused:	Jeff Holst	District #16	
Also present:	Mindy Dale	Collective Bargaining	
		Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	Sandra Langer	Personnel Coordinator	
Motion by Barkla/Place to approve the minutes from July 5, 2011 and			Approve Minutes
July 11, 2011. Mo	tion passed.		
Chair Place read the statutes to provide for a closed session pursuant to			Closed session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of			
reviewing and discussing a response to the offer for L.A.W. Sheriff's			
Department Employees. Motion by Barkla/Place to convene into closed			
session at 3:31 p.m. Roll call vote unanimously approved. Also present			
	on: Attorney Dale, Law	<u>-</u>	
Motion by Barkla/Place to return to open session at 3:49 p.m. <i>Roll call</i>			Open session
	approved. No action tal		
Motion by Barkla/Place to adjourn at 3:50 p.m. <i>Motion passed</i> .			Adjourn

Respectfully submitted by Brad Lawrence.

#### Wednesday, July 20, 2011 at 3:30 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

	111 VV IVIAM Street, Ems vorting VVI 2 1011			
#	Action	Presenter		
1	Call to order	Chair		
2	Approve minutes from July 5, 2011 and July 11, 2011	Members		
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Review and Discuss Offer regarding Collective Bargaining with LAW Unit: Sheriff's Department Employees	Members		
4	Committee will return to open session and take action on closed	Members		
	session items, if required			
5	Adjourn	Members		

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

July 19, 2011 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, July 11, 2011 at 5:10 p.m. County Board Room

STATE OF WISC	CONSIN	CO	OUNTY OF PIERCE	
The Pierce County	Negotiation Sub-Commi	ttee met in the County Board	Meeting convened	
Room of the Pierce	County Courthouse, Ells	sworth, WI. Chair Place		
called the meeting	to order at 5:10 p.m.			
The Chair acknowl	edged those present and e	established there was a	Establish quorum	
quorum.				
Members present:	Greg Place	District #12	Those present	
	Jeff Holst	District #16		
	Paul Barkla	District #5		
Also present:	None			
Chair Place read the statutes to provide for a closed session pursuant to  Closed ses				
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of				
reviewing and disci	reviewing and discussing a response to the Final Offer for L.A.W.			
	1 2	y Holst/Barkla to convene		
into closed session at 5:11 p.m. Roll call vote unanimously approved.				
Motion by Barkla/Holst to return to open session at 5:24 p.m. Roll call			Open session	
vote unanimously approved. No action taken.				
Motion by Holst/Ba	arkla to adjourn at 5:25 p	.m. Motion passed.	Adjourn	

#### Monday, July 11, 2011 Immediately Following Finance & Personnel Committee County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from July 5, 2011	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Review and Discuss Final Offer regarding Collective Bargaining with LAW Unit: Sheriff's Department Employees</b>	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

7/8/11 SL

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, July 5, 2011 at 9:30 a.m. County Board Room

	Count			
STATE OF WISC	CONSIN	CO	OUNTY OF PIERCE	
The Pierce County	Negotiation Sub-Commi	ttee met in the County Board	Meeting convened	
Room of the Pierce	County Courthouse, Ell	sworth, WI. Chair Place	_	
called the meeting	to order at 9:32 a.m.			
The Chair acknowl	edged those present and	established there was a	Establish quorum	
quorum.				
Members present:	Greg Place	District #12	Those present	
	Jeff Holst	District #16		
	Paul Barkla	District #5		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Brad Lawrence	Corporation Counsel		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Nancy Hove	Sheriff		
	Neil Gulbranson	Chief Deputy		
	Gary Krueger	L.A.W., Inc. Representative		
	Wade Strain	Law Enforcement Steward		
	Diane Wiskerchen	Law Enforcement Steward		
	Chad Koranda	Law Enforcement Steward		
Motion by Holst/Ba	arkla to approve the minu	ates from May 24, 2011.	Approve Minutes	
Motion passed.				
Chair Place read th	e statutes to provide for a	a closed session pursuant to	Closed session	
Wis. Stat. §§ 19.86	6, 111.70(1)(a) and 19.85(	(1)(e) for the purpose of		
reviewing and disc	reviewing and discussing a response to the First Final Offer for L.A.W.			
Sheriff's Department Employees. Motion by Barkla/Holst to convene				
into closed session at 9:33 a.m. Roll call vote unanimously approved.				
Also present during closed session: Attorney Dale, Lawrence, Langer,				
Brickner, Kinneman, Hove and Gulbranson.				
•		ssion at 12:21 p.m. Roll call	Open session	
	approved. No action take			
Motion by Holst/Ba	arkla to adjourn at 12:22	p.m. Motion passed.	Adjourn	

#### Tuesday, July 5, 2011 at 9:30 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

	121 ((01/2011 20100) = 112 ((01/2011) ((1/2011)			
#	Action	Presenter		
1	Call to order	Chair		
2	Approve minutes from May 24, 2011	Members		
3	Committee will convene into closed session pursuant to Wis.	Members		
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of			
	deliberating or negotiating the purchasing of public properties,			
	the investing of public funds, or conducting other specified			
	public business, whenever competitive or bargaining reasons			
	require a closed session: Collective Bargaining with LAW			
	Unit: Sheriff's Department Employees			
4	Committee will return to open session and take action on closed	Members		
	session items, if required			
5	Adjourn	Members		

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

May 26, 2011 MLS

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, May 24, 2011 at 9:30 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 9:30 a.m. The Chair acknowledged those present and established there was a Establish quorum quorum. Members present: **Greg Place** District #12 Those present Jeff Holst District #16 Paul Barkla District #5 Mindy Dale Collective Bargaining Also present: Attorney for Pierce County Corporation Counsel **Brad Lawrence** Sandra Langer Personnel Coordinator Julie Brickner Finance Director Wanda Kinneman Insurance Coordinator Nancy Hove Sheriff Neil Gulbranson Chief Deputy Patrol Lieutenant Jason Matthys Motion by Barkla/Holst to approve the minutes from May 2, 2011. **Approve Minutes**

Closed session

Open session

Adjourn

Chair Place read the statutes to provide for a closed session pursuant to

Motion by Barkla/Holst to return to open session at 10:22 a.m. *Roll call* 

Motion by Place/Barkla to adjourn at 10:23 a.m. Motion passed.

Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of reviewing and discussing a response to the First Final Offer for L.A.W. Sheriff's Department Employees. Motion by Holst/Barkla to convene into closed session at 9:31 a.m. *Roll call vote unanimously approved*. Also present during closed session: Attorney Dale, Lawrence, Langer,

Respectfully submitted by Brad Lawrence.

vote unanimously approved. No action taken.

Brickner, Kinneman, Hove, Gulbranson and Matthys.

Motion passed.

#### Tuesday, May 24, 2011 at 9:30 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from May 2, 2011	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Review and Discuss Response to	
	First Final Offer regarding Collective Bargaining with LAW	
	Unit: Sheriff's Department Employees	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

May 17, 2011 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, May 2, 2011 at 9:00 a.m. Sheriff's Department Conference Room

	энсти з Берг		
STATE OF WISC	CONSIN		COUNTY OF PIERCE
The Pierce County	Negotiation Sub-Comr	nittee met in the Sheriff's	Meeting convened
Department Confer	ence Room of the Piero	ce County Courthouse Annex,	
Ellsworth, WI. Ch.	air Place called the mee	eting to order at 9:00 a.m.	
The Chair acknowl	edged those present and	d established there was a	Establish quorum
quorum.			
Members present:	Greg Place	District #12	Those present
	Jeff Holst	District #16	
	Paul Barkla	District #5	
Also present:	Mindy Dale	Collective Bargaining	
		Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	Sandra Langer	Personnel Coordinator	
	Julie Brickner	Finance Director	
	Wanda Kinneman	Insurance Coordinator	
	Nancy Hove	Sheriff	
	Neil Gulbranson	Chief Deputy	
	Lauri Millot	Mediator, Wisconsin	
		<b>Employment Relations</b>	
		Commission	
	Gary Krueger	LAW, Inc. Representative	
	Wade Strain	LAW Steward	
	Diane Wiserchen	LAW Steward	
	Chad Koranda	LAW Steward	
Motion by Barkla/I	Holst to approve the mi	nutes from March 21, 2011.	Approve Minutes
Motion passed.			
Chair Place read th	e statutes to provide for	r a closed session pursuant to	Closed session
Wis. Stat. §§ 19.86	5, 111.70(1)(a) and 19.8	5(1)(e) for the purpose of	
mediation with LA	W Unit – Sheriff's Dep	partment Employees. Motion	
by Barkla/Holst to	convene into closed ses	ssion at 9:01 a.m. Roll call vot	e
		ng closed session: Attorney	
		nan, Hove and Gulbranson.	
I = = = = = = = = = = = = = = = = = = =	<u> </u>	session at 2:00 p.m. Roll call	Open session
-	approved. No action tal		
Motion by Holst/Ba	arkla to adjourn at 2:01	p.m. Motion passed.	Adjourn

# Monday, May 2, 2011 at 9:00 a.m. \*Sheriff's Department Conference Room\* Pierce County Courthouse Annex 124 N. Oak Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from March 21, 2011	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Mediation with LAW Unit: Sheriff's	
	Department Employees	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

April 25, 2011 MLS

\*Amended April 28, 2011 MLS

#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, March 21, 2011 at 1:00 p.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 1:00 p.m. The Chair acknowledged those present and established there was a Establish quorum quorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Bradley Lawrence Sandra Langer Personnel Coordinator **Insurance Coordinator** Wanda Kinneman Chad Johnson **Highway Commissioner** Tammy Kincaid **Human Services Director** Local 556 President Larry Hoyer Charm Neeley Courthouse steward Shari Hartung Courthouse steward Jolene Koopman Courthouse steward Dawn Churchill H.S. Support Staff steward Cherie Hotter H.S. Support Staff steward Bob Bohlsen Highway steward Highway steward Gerald Baggenstoss Tim Wentz **Teamsters Staff** Representative Cheryl Braun Teamsters steward Joy Lynn George Teamsters steward Motion by Holst/Barkla to approve minutes from January 4, 2011 and Approve minutes March 2, 2011 meetings. Motion carried. Chair Place read the statutes to convene into closed session pursuant to Closed session: Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective deliberating or negotiating the purchasing of public properties, the Bargaining with investing of public funds, or conducting other specified public business, Teamsters Human whenever competitive or bargaining reasons require a closed session: Services collective bargaining with Teamsters Human Services Professionals Professionals, Local 662, and the AFSCME Local 556 Courthouse, Highway, and AFSCME Highway, Human Services Support Staff. Motion by Barkla/Holst to convene into AFSCME Human

Services Support

closed session at 1:01 p.m. Roll call vote unanimously approved. Also

present during closed session were: Attorney Dale, Lawrence, Langer,	Staff, and AFSME
Kinneman, Johnson and Kincaid.	Courthouse
Meeting recessed from 4:00 p.m. to 4:50 p.m.	Recess
Motion by Barkla/Holst to return to open session at 4:52 p.m. <i>Roll call</i>	Open session
vote unanimously approved. No action taken.	
Motion by Holst/Barkla to adjourn at 4:53 p.m. <i>Motion carried</i> .	Adjourn

#### Monday, March 21, 2011 at 1:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from January 4, 2011 and March 2, 2011	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session: Collective bargaining with:	
	<ul> <li>AFSCME Unit – Courthouse Staff</li> </ul>	
	<ul> <li>AFSCME Unit – Human Services Support Staff</li> </ul>	
	<ul><li>AFSCME Unit – Highway</li></ul>	
	<ul> <li>Teamsters – Human Services Professionals</li> </ul>	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

March 17, 2011 MLS

#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, March 2, 2011 at 9:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Acting Chair Holst called the meeting to order at 9:04 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Jeff Holst District #16 Those present Paul Barkla District #5 Excused: Greg Place District #12 Mindy Dale Collective Bargaining Also present: Attorney for Pierce County Corporation Counsel **Brad Lawrence** Personnel Coordinator Sandra Langer Julie Brickner Finance Director Wanda Kinneman **Insurance Coordinator** Director of Human Services Tammy Kincaid Motion by Barkla/Holst to approve the minutes from December 17, 2010. **Approve Minutes** Motion passed. Chair Place read the statutes to provide for a closed session pursuant to Closed session

Open session

Adjourn

Respectfully submitted by Brad Lawrence.

vote unanimously approved. No action taken.

Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of reviewing the final contract draft for L.A.W. Community Health Employees and reviewing the offer from Teamsters Human Services

Barkla/Holst to convene into closed session at 9:04 a.m. *Roll call vote unanimously approved.* Also present during closed session: Attorney

Motion by Barkla/Holst to return to open session at 9:47 a.m. *Roll call* 

professionals and strategizing further negotiations. Motion by

Dale, Lawrence, Langer, Brickner, Kinneman and Kincaid.

Motion by Holst/Barkla to adjourn at 9:48 a.m. *Motion passed*.

#### Wednesday, March 2, 2011 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 17, 2010	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session:	
	<ul> <li>LAW Unit: Community Health Employees - Review</li> </ul>	
	final contract draft	
	<ul><li>Teamsters: Human Services Professionals - Review</li></ul>	
	offer; strategize regarding further negotiations	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

February 28, 2011 MLS

#### APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, January 4, 2011 at 9:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 9:01 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Chair Greg Place District #12 Those present Paul Barkla District #5 Jeff Holst District #16 Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Brad Lawrence Personnel Coordinator Sandra Langer Julie Brickner Finance Director Wanda Kinneman **Insurance Coordinator** Nancy Hove Sheriff Neil Gulbranson Chief Deputy Gary Krueger LAW, Inc. Representative Law Enforcement steward Wade Strain Motion by Barkla/Holst to approve the minutes from December 17, 2010. **Approve Minutes** Motion passed. Closed session: Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of Collective collective bargaining with LAW, Inc. – Law Enforcement Employees. Bargaining with LAW, Inc. – Law Motion by Barkla/Holst to convene into closed session at 9:02 a.m. *Roll* call vote unanimously approved. Also present during closed session: **Enforcement** Attorney Dale, Lawrence, Langer, Brickner, Kinneman, Hove and **Employees** Gulbranson. Motion by Barkla/Holst to return to open session at 12:35 p.m. Roll call Open session

Respectfully submitted by Brad Lawrence.

vote unanimously approved. No action taken.

Motion by Holst/Barkla to adjourn at 12:35 p.m. Motion passed.

Adjourn

### Tuesday, January 4, 2011 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 17, 2010 meeting	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with LAW Unit – Law Enforcement Employees	Members
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to Paul Barkla at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

December 27, 2010

## MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, December 18, 2012 at 9:00 a.m. County Board Room

	County Dourd Room			
STATE OF WISC	NTY OF PIERCE			
The Pierce County Negotiation Sub-Committee met in the County Board			Meeting convened	
Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called				
the meeting to order at 9:18 a.m.				
The Chair acknowl	edged those present and es	tablished there was a quorum.	Establish quorum	
Members present:	Greg Place	District #12	Those present	
	Jeff Holst	District #16		
Excused:	Jon Aubart	District #3		
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Brad Lawrence	Corporation Counsel		
	JoAnn Miller	Administrative Coordinator		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Jeffrey L. Middleton	AFSCME Representative		
	Charm Neeley	Courthouse Steward		
	Larry Hoyer	Highway Steward		
	Jerry Baggentoss	Highway Steward		
	Dawn Churchill	H.S. Support Staff Steward		
Motion by Holst/Place to approve minutes from December 12, 2012.		Approve Minutes		
Motion carried.				
		rules for negotiations with	AFSME –	
		way and AFSCME – Human	Exchange of	
Services Support S			Proposals and	
1. Sessions will be two hours unless otherwise agreed;			Ground Rules for	
2. Negotiations will be held in closed session;			Courthouse,	
3. The dates for next session to be set at the end of the session;			Highway and	
	ning" in the press;		Human Services	
	will be the designated spok		Support Staff	
	ill be limited to 30 or 45 m	inutes each.	•	
Participants exchanged initial proposals.			C1 1 '	
		a closed session pursuant to	Closed session	
	* * * *	85(1)(e) for the purpose of		
_	_	thouse, AFSCME – Highway		
and AFSCME – HU	ıman Services Support Staf	1.		
Motion by Holet/D	lega to convene into alogo	nd cassion at 0:26 a.m. Pall		
Motion by Holst/Place to convene into closed session at 9:36 a.m. <i>Roll</i>				
call vote unanimously approved. Also present during closed session:				
Attorneys Dale and Lawrence, Miller, Langer, Brickner and Kinneman.			Open session	
Motion by Holst/Place to return to open session at 10:05 a.m. <i>Roll call vote unanimously approved</i> . No action taken.			Open session	
·			Adjourn	
Motion by Holst/Place to adjourn at 10:05 a.m. <i>Motion passed</i> .			Aujoum	

Tuesday, December 18, 2012 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 12, 2012	Members
3	Exchange of Initial Proposals	
4	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with:  AFSCME - Courthouse  AFSCME - Highway  AFSCME - Human Services Support Staff	Members
5	Committee will return to open session and take action on closed session items, if required	Members
6	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

December 6, 2012 MLS

## MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, December 12, 2012 at 12:00 p.m. County Board Room

County Board Room			
STATE OF WISCONSIN CO			NTY OF PIERCE
The Pierce County Negotiation Sub-Committee met in the County Board			Meeting convened
Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called			
the meeting to ord	er at 12:02 p.m.		
The Chair acknow	ledged those present and est	ablished there was a quorum.	Establish quorum
Members	Jon Aubart	District #3	Those present
present:	Greg Place	District #12	
	Jeff Holst	District #16	
	None		
Excused:	Mindy Dale	Collective Bargaining	
Also present:		Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	JoAnn Miller	Administrative Coordinator	
	Sandra Langer	Personnel Coordinator	
	Julie Brickner	Finance Director	
	Wanda Kinneman	Insurance Coordinator	
	Jason Matthys	Chief Deputy	
	Mike Waltz	Lieutenant	
	Dan Kraschnewski (1:00)	LAW Representative	
	Michele Williams (1:00)	LAW Comm. Health Rep.	
	Diane Robinson (1:00)	LAW Comm. Health Rep.	
	Diane Wiskerchen (2:00)	LAW Sheriff's Dept. Rep.	
	Chad Koranda (2:00)	LAW Sheriff's Dept. Rep.	
	Aubart to approve minute	s from December 5, 2012.	Approve Minutes
Motion carried.	.1.6	1 1	C1 1.0 '
	-	a closed session pursuant to	Closed Session
		35(1)(e) for the purpose of	
		ective bargaining agreements	
expiring Decembe			
	Community Health Associati Sheriff's Department	on	
■ L.A.W. – S			
Motion by Holst/Aubart to convene into closed session at 12:04 p.m. <i>Roll</i>			
call vote unanim	ously approved. Also pre	sent during closed session:	
Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman,			
Matthys and Waltz.			
Motion by Holst/Aubart to return to open session at 12:58 p.m. Roll call			Open Session
vote unanimously approved. No action taken.			T ATT C
	(a), Michele Williams and D	Diane Robinson arrive at the	LAW Comm.
meeting.			Health Arrives

Attempty Dela managed initial around mules for negotiations with I AW	LAW –
Attorney Dale proposed initial ground rules for negotiations with LAW –	
Community Health Association:	Exchange of
1. Sessions will be two hours unless otherwise agreed; 2. Negotietions will be held in closed associate.	Proposals and Ground Rules for
2. Negotiations will be held in closed session;	
3. The dates for next session to be set at the end of the session;	Community Health Association
4. No "bargaining" in the press;	Association
<ul><li>5. One person will be the designated spokesperson for each group;</li><li>6. Caucuses will be limited to 30 or 45 minutes each.</li></ul>	•
Participants exchanged initial proposals.	Closed session
Chair Place read the statutes to provide for a closed session pursuant to	Closed session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
collective bargaining with L.A.W. – Community Health Association.	
Motion by Holet/Aubent to convene into closed cossion at 1.15 D. II	
Motion by Holst/Aubart to convene into closed session at 1:15 p.m. <i>Roll</i>	
call vote unanimously approved. Also present during closed session:	
Attorneys Dale and Lawrence, Miller, Langer, Brickner and Kinneman.	Onen session
Motion by to return to open Holst/Aubart session at 1:42 p.m. <i>Roll call</i>	Open session
<ul><li>vote unanimously approved. No action taken.</li><li>Diane Wiskerchen and Chad Koranda arrive, and Dan Kraschnewski</li></ul>	LAW Sheriff's
remains present, at the meeting.	
Attorney Dale proposed initial ground rules for negotiations with LAW –	Dept. Arrives  LAW –
Sheriff's Department:  1. Sessions will be two hours unless otherwise agreed;	Exchange of Proposals and
<u> </u>	Ground Rules for
<ul><li>2. Negotiations will be held in closed session;</li><li>3. The dates for next session to be set at the end of the session;</li></ul>	Sheriff's
,	
4. No "bargaining" in the press;	Department
<ul><li>5. One person will be the designated spokesperson for each group;</li><li>6. Caucuses will be limited to 30 or 45 minutes each.</li></ul>	
Participants exchanged initial proposals.	Closed Session
Chair Place read the statutes to provide for a closed session pursuant to	Closed Session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
collective bargaining with L.A.W. – Sheriff's Department.	
Motion by Holst/Aubart to convene into closed session at 2:23 p.m. <i>Roll</i>	
call vote unanimously approved. Also present during closed session:	
Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman,	
Matthys and Waltz.	
Motion by to return to open Holst/Aubart session at 4:39 p.m. <i>Roll call</i>	Open Session
vote unanimously approved. No action taken.	Open bession
Motion by Holst/Aubart to adjourn at 4:41 p.m. <i>Motion passed</i> .	Adjourn
violion by Holse Aubait to aujouin at 4.41 p.m. monon passea.	Aujoum

### Wednesday, December 12, 2012 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 5, 2012	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Preparation for collective bargaining with:  L.A.W. – Community Health Association  L.A.W. – Sheriff's Department	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Exchange of Initial Proposals (approximately 1:00 p.m.)	
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with:  L.A.W. – Community Health Association  L.A.W. – Sheriff's Department	Members
7	Committee will return to open session and take action on closed session items, if required	Members
8	Adjourn	Members
Ougsti	one regarding this aganda may be made to IoAnn Miller at 715 273 3531 v 6420	

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

December 5, 2012 MLS

### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, December 5, 2012 at 12:00 p.m. County Board Room

County Board Room			
STATE OF WISCONSIN COU			NTY OF PIERCE
The Pierce County Negotiation Sub-Committee met in the County Board			Meeting convened
	=	orth, WI. Chair Place called	
the meeting to orde			
	1 2	ablished there was a quorum.	Establish quorum
Members present:	Jon Aubart	District #3	Those present
	Greg Place	District #12	
	Jeff Holst	District #16	
Excused:	None	C II di B	
Also present:	Mindy Dale	Collective Bargaining	
	D 1 I	Attorney for Pierce County	
	Brad Lawrence JoAnn Miller	Corporation Counsel Administrative Coordinator	
		Personnel Coordinator	
	Sandra Langer Julie Brickner	Finance Director	
	Wanda Kinneman	Insurance Coordinator	
	Ron Schmidt	Human Services Director	
	Tim Wentz (1:00)	Local 662 - Teamsters	
	11111 ((1100)	Staff Representative	
	Joy Lynn George (1:00)	Teamsters Steward	
	Cheryl Braun (1:00)	Teamsters Steward	
	Nancy Hove (1:35)	Sheriff	
Motion by Holst/		es from October 10, 2012.	Approve Minutes
Motion carried.			
		a closed session pursuant to	Closed Session
		35(1)(e) for the purpose of	
		ective bargaining agreements	
expiring December			
	- Human Services Profession	onals	
	heriff's Department		
	Community Health Association		
AFSCME -	- Highway, Courthouse, Hu	man Services Support Staff	
Motion by Holst/A	uhart to convene into close	ed session at 12:08 p.m. Roll	
_		=	
call vote unanimously approved. Also present during closed session: Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman and			
Schmidt.			
Motion by Holst/Aubart to return to open session at 12:58 p.m. <i>Roll call</i>			Open Session
vote unanimously approved. No action taken.			_
	nn George and Cheryl Brau		
Attorney Dale proposed initial ground rules for negotiations with			TEAMSTERS -
	n Services Professionals:		Exchange of
1. Sessions will be two hours unless otherwise agreed;			Proposals and
2. Negotiations will be held in closed session;			Ground Rules for

2. The detection next against to be set at the and of the against	Human Camiaaa
<ul><li>3. The dates for next session to be set at the end of the session;</li><li>4. No "bargaining" in the press;</li></ul>	Human Services Professionals
5. One person will be the designated spokesperson for each group;	Exchange of
6. Caucuses will be limited to 30 or 45 minutes each.	Proposals (cont.)
Participants exchanged initial proposals.	~1 1 1
Chair Place read the statutes to provide for a closed session pursuant to	Closed session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
collective bargaining with Teamsters - Human Services Professionals.	
Motion by Holst/Aubart to convene into closed session at 1:17 p.m. <i>Roll</i>	
call vote unanimously approved. Also present during closed session:	
Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman and	
Schmidt.	
Motion by to return to open Holst/Aubart session at 1:32 p.m. Roll call	Open session
vote unanimously approved. No action taken.	
Sheriff Hove arrives at the meeting.	
Chair Place read the statutes to provide for a closed session pursuant to	Closed Session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
discussing bargaining strategy relating to collective bargaining agreements	
expiring December 31, 2012:	
■ L.A.W. – Sheriff's Department	
<ul> <li>L.A.W. – Community Health Association</li> </ul>	
<ul> <li>AFSCME – Highway, Courthouse, Human Services Support Staff</li> </ul>	
Motion by Holst/Aubart to convene into closed session at 1:35 p.m. <i>Roll</i>	
call vote unanimously approved. Also present during closed session:	
Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman and	
Sheriff Hove.	
Motion by Holst/Aubart to return to open session at 2:21 p.m. <i>Roll call</i>	Open Session
vote unanimously approved. No action taken.	Spen session
Motion by Holst/Aubart to adjourn at 2:22 p.m. <i>Motion passed</i> .	Adjourn
monon of monon pussed.	7 Iujouiii

#### Wednesday, December 5, 2012 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

	414 W. Main Street, Ensworth, W1 54011	
#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from October 10, 2012	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for collective	
	bargaining with:	
	<ul> <li>Teamsters – Human Services Professionals</li> </ul>	
	<ul><li>L.A.W. – Sheriff's Department</li></ul>	
	<ul> <li>L.A.W. – Community Health Association</li> </ul>	
	<ul> <li>AFSCME – Highway, Courthouse, Human Services Support</li> </ul>	
	Staff	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Exchange of Initial Proposals: <b>Teamsters – Human Services</b>	Members
	Professionals (1:00)	
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective bargaining with	
	Teamsters – Human Services Professionals	
7	Committee will return to open session and take action on closed session	Members
	items, if required	
8	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Continue preparation for	
	collective bargaining with:	
	<ul> <li>L.A.W. – Sheriff's Department</li> </ul>	
	<ul> <li>L.A.W. – Community Health Association</li> </ul>	
	<ul> <li>AFSCME – Highway, Courthouse, Human Services Support</li> </ul>	
	Staff	
9	Committee will return to open session and take action on closed session	Members
	items, if required	
10	Adjourn	Members
Ouesti	ons regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.	

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

#### Wednesday, October 10, 2012 at 9:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 9:02 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Jon Aubart District #3 Those present Greg Place District #12 Jeff Holst District #16 Excused: None Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Brad Lawrence JoAnn Miller Administrative Coordinator Sandra Langer Personnel Coordinator

MINUTES OF THE NEGOTIATION SUB-COMMITTEE

Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing bargaining strategy relating to collective bargaining agreements expiring December 31, 2012. Motion by Holst / Aubart to convene into closed session at 9:03 a.m. *Roll call vote unanimously approved*. Also present during closed session: Attorneys Dale and Lawrence, Miller, Langer, Brickner, Kinneman, Hove and Matthys.

Motion by Holst / Aubart to return to open session at 10:03 a.m. *Roll open session call vote unanimously approved*. No action taken.

Sheriff

Finance Director

Insurance Coordinator

Adjourn

Respectfully submitted by Brad Lawrence.

Julie Brickner

Nancy Hove

Wanda Kinneman

Motion by Aubart / Holst to adjourn at 10:03 a.m. *Motion passed*.

#### Wednesday, October 10, 2012 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Discuss bargaining strategy relating to collective bargaining agreements expiring December 31,</b>	Members
	2012	
3	Committee will return to open session and take action on closed session items, if required	Members
4	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 14, 2012 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, December 19, 2013 at 8:30 a.m. County Board Room

STATE OF WISCONSIN COUN			TY OF PIERCE
	nmittee met in the County Board	Meeting	
_	Ellsworth, WI. Chair Place called	convened	
the meeting to orde			
The Chair acknowl	Establish quorum		
Members present:	Jon Aubart	District #3	Those present
1	Greg Place	District #12	1
	Jeff Holst	District #16	
Excused:	None		
Also present:	Mindy Dale	Collective Bargaining Attorney	
1		for Pierce County	
	Brad Lawrence	Corporation Counsel	
	JoAnn Miller	Administrative Coordinator	
	Sandra Langer	Personnel Coordinator	
	Julie Brickner	Finance Director	
	Wanda Kinneman	Insurance Coordinator	
	Sue Galoff	Public Health Director	
	Ronald Schmidt	Human Services Director	
	Dan Kraschnewski	L.A.W. Representative	
	Michele Williams	L.A.W. Comm. Health. Steward	
	Dianne H. Robinson	L.A.W. Comm. Health Steward	
	Sara Sabelko	L.A.W. Comm. Health Steward	
	Tim Wentz	Teamsters Representative	
	Cheryl Braun	Teamsters Steward	
	Joy Lynn George	Teamsters Steward	
	Erika Dinkelsmith	AFSCME Representative	
	Steve Elliot	AFSCME – Highway Steward	
	Larry Hoyer	AFSCME – Local President	
	Jerry Baggenstoss	AFSCME – Highway Steward	
	Bob Bolson	AFSCME – Highway Steward	
	Jeremy Kinneman	AFSCME – Highway Steward	
	Charm Neely	AFSCME – Courthouse Steward	
	Dawn Churchill	AFSCME – Human Services	
		Support Staff Steward	
Motion by Aubart	/ Place to approve m	inutes from November 14, 2013.	Approve Minutes
Motion carried with	* *	ŕ	
		r a closed session pursuant to Wis.	Closed Session
Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing			
	bargaining strategy relating to the bargaining agreements expiring December		
31, 2013:			
■ L.A.W. – Community Health			
■ Teamsters – Human Services Professionals			
<ul><li>AFSCME –</li></ul>	- Highway, Courthouse,	Human Services Support Staff	

Motion by Holst / Aubart to convene into closed session at 8:32 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Langer, Brickner, W. Kinneman, Galoff and Schmidt.	
Motion by Holst / Aubart to return to open session at 8:59 a.m. <i>Roll call vote unanimously approved</i> . No action taken.	Open Session
Dan Kraschnewski, Michele Williams, Dianne H. Robinson and Sara	
Sabelko arrive at the meeting at 9:00 a.m.	
Pierce County and L.A.W. Community Health exchanged initial proposals.	Exchange of Proposals
Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of bargaining with L.A.W. – Community Health.	Closed session
Motion by Holst / Aubart to convene into closed session at 9:05 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Langer, Brickner, W. Kinneman, Galoff, Schmidt, Kraschnewski, Williams, Robinson and Sabelko.	
Motion by Holst / Aubart to return to open session at 9:30 a.m. <i>Roll call vote unanimously approved</i> . No action taken.	Open session
Tim Wentz, Cheryl Braun and Joy Lynn George arrive at the meeting at 9:30 a.m.	
County and Teamsters – Human Services Professionals exchanged initial proposals.	Exchange of Proposals
Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of bargaining with Teamsters – Human Services Professionals.	Closed Session
Motion by Holst / Aubart to convene into closed session at 9:37 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Langer, Brickner, W. Kinneman, Schmidt, Wentz, Braun and George.	
Motion by Holst / Aubart to return to open session at 10:03 a.m. <i>Roll call vote unanimously approved</i> . No action taken.	Open Session
Erika Dinkelsmith, Steve Elliot, Larry Hoyer, Jerry Baggentoss, Bob Bolson, Jeremy Kinneman, Charm Neely and Dawn Churchill arrive at the meeting at 10:05 a.m.	
County and AFSCME – Highway, Courthouse and Human Services Support Staff exchanged initial proposals.	Exchange of Proposals
Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of bargaining with AFSCME – Highway, Courthouse, Human Services Support Staff and any LAW – Community Health and Teamsters – Human Services Support Staff remaining from above.	Closed Session
Motion by Holst / Aubart to convene into closed session at 10:18 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session:	

Attorneys Dale and Lawrence, Miller, Langer, Brickner, W. Kinneman,	
Schmidt, Dinkelsmith, Elliot, Hoyer, Baggentoss, Bolson, J. Kinneman,	
Neely and Churchill.	
Motion by Holst / Aubart to return to open session at 11:29 a.m. Roll call	Open Session
vote unanimously approved. No action taken.	_
Motion by Holst / Aubart to adjourn at 11:30 a.m. <i>Motion passed</i> .	Adjourn

### Thursday, December 19, 2013 at 8:30 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

-,,	Action Presenter					
#	Action					
1	Call to order					
2	Approve minutes from November 14, 2013					
*3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,					
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating					
	the purchasing of public properties, the investing of public funds, or					
	conducting other specified public business, whenever competitive or					
	bargaining reasons require a closed session: Preparation for total base					
	wage bargaining with:					
	■ L.A.W. – Community Health					
	<u>Teamsters – Human Services Professionals</u> *					
	<ul> <li>AFSCME – Highway, Courthouse, Human Services Support</li> </ul>					
	Staff					
4	Committee will return to open session and take action on closed session	Members				
	items, if required					
5	Exchange of Initial Proposals: Total base wage bargaining with L.A.W.	Members				
	- Community Health (9:00 a.m.)					
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members				
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating					
	the purchasing of public properties, the investing of public funds, or					
	conducting other specified public business, whenever competitive or					
	bargaining reasons require a closed session: Total base wage bargaining					
	with L.A.W. – Community Health					
7	Committee will return to open session and take action on closed session	Members				
1.0	items, if required					
*8	Exchange of Initial Proposals: Total base wage bargaining with	Members				
11.0	Teamsters – Human Services Professionals (9:30)*	26.1				
*9	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members				
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating					
	the purchasing of public properties, the investing of public funds, or					
	conducting other specified public business, whenever competitive or					
	bargaining reasons require a closed session: Total base wage bargaining					
<b>\$10</b>	with Teamsters – Human Services Professionals*					
*10	Committee will return to open session and take action on closed session					
11	items, if required*	N / 1				
11	Exchange of Initial Proposals: Total base wage bargaining with	Members				
	AFSCME – Highway, Courthouse and Human Services Support Staff (10:00)					
*12	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members				
. 17	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	Members				
	the purchasing of public properties, the investing of public funds, or					

	conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Total base wage bargaining with AFSCME – Highway, Courthouse and Human Services Support Staff and any LAW – Community Health and Teamsters – Human Services Support Staff remaining from above*	
13	Committee will return to open session and take action on closed session	Members
	items, if required	
14	Next meeting date	Members
15	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 25, 2013 MLS \*Amended December 13, 2013 MLS

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, November 14, 2013 at 8:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Chair Place called the meeting to order at 8:02 a.m. The Chair acknowledged those present and established there was a Establish quorum auorum. Members present: Jon Aubart District #3 Those present Greg Place District #12 Jeff Holst District #16 Excused: None Also present: Mindy Dale Collective Bargaining Attorney for Pierce County Corporation Counsel Brad Lawrence JoAnn Miller Administrative Coordinator Sandra Langer Personnel Coordinator Julie Brickner Finance Director Motion by Holst / Aubart to approve the minutes from February 14, Approve minutes 2013. Motion passed. Chair Place read the statutes to provide for a closed session pursuant to Closed session Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing bargaining strategy relating to collective bargaining agreements expiring December 31, 2013. Motion by Holst / Aubart to

Open session

Adjourn

convene into closed session at 8:03 a.m. Roll call vote unanimously approved. Also present during closed session: Attorneys Dale and

Motion by Aubart / Place to return to open session at 8:42 a.m. *Roll call* 

Motion by Aubart / Place to adjourn at 8:43 a.m. *Motion passed*.

Respectfully submitted by Brad Lawrence.

vote unanimously approved. No action taken.

Lawrence, Miller, Langer, Brickner.

Jeff Holst left the meeting at 8:30 a.m.

#### Thursday, November 14, 2013 at 8:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from February 14, 2013	Members
3	Committee will convene into closed session pursuant to Wis.	Members
	Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of	
	deliberating or negotiating the purchasing of public properties,	
	the investing of public funds, or conducting other specified	
	public business, whenever competitive or bargaining reasons	
	require a closed session and Sec. 19.85(1)(g) Wis. Stats. for the	
	purpose of conferring with legal counsel for the governmental	
	body who is rendering oral or written advice concerning	
	strategy to be adopted by the body with respect to litigation in	
	which it is or is likely to become involved: <b>Discuss with legal</b>	
	counsel strategy for total base wage bargaining with the	
	County's general municipal employee bargaining units	
4	Committee will return to open session and take action on closed	Members
	session items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 22, 2013 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, February 14, 2013 at 4:00 p.m. County Board Room

County Board Room				
STATE OF WIS	CONSIN	CO	OUNTY OF PIERCE	
The Pierce County Negotiation Sub-Committee met in the County Board			Meeting convened	
1	•	e, Ellsworth, WI. Chair Place		
called the meeting	g to order at 4:07 p.m.			
The Chair acknowledge	wledged those presen	t and established there was a	Establish quorum	
quorum.				
Members	Jon Aubart	District #3	Those present	
present:	Greg Place	District #12		
	Jeff Holst	District #16		
Excused:	None			
Also present:	Mindy Dale	Collective Bargaining		
	D 17	Attorney for Pierce County		
	Brad Lawrence	Corporation Counsel		
	JoAnn Miller	Administrative Coordinator		
	Sandra Langer	Personnel Coordinator		
	Jeff Middleton	AFSME Representative		
	Jerry Baggenstoss	AFSCME – Highway Steward		
	Larry Hoyer Bob Bohlson	AFSCME – Highway Steward		
Motion by Holat/		AFSCME – Highway Steward	Annroya Minutas	
Motion by Holst/Aubart to approve the minutes from January 31, 2013. <i>Motion carried</i> .			Approve Minutes	
	the statutes to provide	for a closed session pursuant to	Closed session	
	-	19.85(1)(e) for the purpose of	Closed session	
concentre bargain	collective bargaining with AFSCME – Highway.			
Motion by Holst/A	Aubart to convene into	closed session at 4:08 p.m. Roll		
call vote unanimously approved. Also present during closed session:				
Attorneys Dale and Lawrence, Miller, Langer, Middleton, Baggenstoss,				
Hoyer and Bohlson.				
Motion by Holst/Aubart to return to open session at 4:51 p.m. Roll call			Open Session	
vote unanimously	approved. No action to	aken.		
Motion by Holst/Aubart to adjourn at 4:52 p.m. <i>Motion passed</i> .			Adjourn	

#### Thursday, February 14, 2013 at 4:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from January 31, 2013	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective bargaining with: AFSCME - Highway	Members
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

February 5, 2013 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, January 31, 2013 at 12:00 p.m. County Board Room

Thursday, January 31, 2013 at 12:00 p.m.  County Board Room				
STATE OF WISCONSIN COUNTY OF PIERCE				
		ee met in the County Board Room of the	Meeting	
_	e	hair Place called the meeting to order at	convened	
12:11 p.m.	urmouse, Ensworm, wr. C	man Flace caned the meeting to order at	Conveneu	
	ladged those present and est	ablished there was a grown	Establish sysmum	
	Jon Aubart	ablished there was a quorum.  District #3	Establish quorum	
Members			Those present	
present:	Greg Place	District #12		
Evene	Jeff Holst	District #16		
Excused:	None Minds Dala	Callective Denosining Attamosy for		
Also present:	Mindy Dale	Collective Bargaining Attorney for		
	Dand I overnoo	Pierce County		
	Brad Lawrence	Corporation Counsel		
	JoAnn Miller	Administrative Coordinator		
	Sandra Langer	Personnel Coordinator		
	Julie Brickner	Finance Director		
	Wanda Kinneman	Insurance Coordinator		
	Nancy Hove	Sheriff Chief Departs		
	Jason Matthys	Chief Deputy		
	Dan Kraschnewski (1:10)	LAW Representative		
	Chad Koranda (1:10)	LAW Shoriff's Dept. Rep.		
	Diane Wiskerchen (1:10)	LAW Shoriff's Dept. Rep.		
N. 1 TT 1 ./A	Andy Thoms (1:10)	LAW – Sheriff's Dept. Rep.	Λ λσ:	
		om January 3, 2013. Motion carried.	Approve Minutes	
	_	closed session pursuant to Wis. Stat. §§	Closed Session	
		urpose of discussing bargaining strategy		
<u> </u>	0 0	expiring December 31, 2012: L.A.W. –		
Sheriff's Departme	ent.			
3.6 .1 1 TT 1 ./		10.10		
		ed session at 12:12 p.m. Roll call vote		
		ng closed session: Attorneys Dale and		
	Langer, Brickner, Kinnemar		O 0 :	
_	Aubart to return to open	session at 1:02 p.m. Roll call vote	Open Session	
	unanimously approved. No action taken.			
Dan Kraschnewski, Chad Koranda, Diane Wiskerchen and Andy Thoms arrive at the LAW Arrives				
meeting at 1:10 p.m.				
Chair Place read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of collective bargaining with			Closed session	
L.A.W. – Sheriff's Department.				
Madian bar Halad/Arabant ta agreement in the first transfer to the first transfer to the first transfer transfer to the first transfer tra				
Motion by Holst/Aubart to convene into closed session at 1:10 p.m. Roll call vote				
unanimously approved. Also present during closed session: Attorneys Dale and				
Lawrence, Miller, Langer, Brickner, Kinneman, Hove, Matthys, Kraschnewski,				
Koranda, Wiskerchen and Thoms.				

Motion by Holst/Aubart to return to open session at 2:26 p.m. Roll call vote	Open Session
unanimously approved. No action taken.	
Motion by Holst/Aubart to adjourn at 2:27 p.m. <i>Motion passed</i> .	Adjourn

## Thursday, January 31, 2013 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from January 3, 2013	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for collective	
	bargaining with: L.A.W. – Sheriff's Department	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective bargaining with:	
	L.A.W. – Sheriff's Department (Approximately 1:00 p.m.)	
6	Committee will return to open session and take action on closed session	Members
	items, if required	
7	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

January 14, 2013 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, January 3, 2013 at 12:00 p.m. County Board Room

County Board Room			
STATE OF WISCONSIN COUNTY OF PII			IERCE
	The Pierce County Negotiation Sub-Committee met in the County Board Room of the		
Pierce County Co	urthouse, Ellsworth, WI. C	hair Place called the meeting to order at	convened
12:03 p.m.			
	<u> </u>	ablished there was a quorum.	Establish quorum
Members	Jon Aubart	District #3	Those present
present:	Greg Place	District #12	
	Jeff Holst	District #16	
Excused:	None		
Also present:	Mindy Dale	Collective Bargaining Attorney for	
		Pierce County	
	Brad Lawrence	Corporation Counsel	
	JoAnn Miller	Administrative Coordinator	
	Sandra Langer	Personnel Coordinator	
	Julie Brickner	Finance Director	
	Wanda Kinneman	Insurance Coordinator	
	Nancy Hove	Sheriff Chief Deputy	
	Jason Matthys	Chief Deputy	
	Dan Kraschnewski (1:10)	LAW Shoriff's Dont Bon	
Motion by Holst/E	Chad Koranda (1:10)	LAW – Sheriff's Dept. Rep.	Annews Minutes
·		m December 18, 2012. Motion carried.	Approve Minutes Closed Session
		closed session pursuant to Wis. Stat. §§ urpose of discussing bargaining strategy	Closed Session
		expiring December 31, 2012: L.A.W. –	
Sheriff's Department		expiring December 31, 2012. L.A.W. –	
Sheriff S Departing	Ciit.		
Motion by Holst/	Aubert to convene into clos	ed session at 12:03 p.m. Roll call vote	
		ng closed session: Attorneys Dale and	
	Langer, Brickner, Kinnemar		
	Aubart to return to open		Open Session
•	oved. No action taken.	session at 1.00 pinn. How can vote	open session
	i and Chad Koranda arrive a	t the meeting at 1:10 p.m.	LAW Arrives
		closed session pursuant to Wis. Stat. §§	Closed session
	-	purpose of collective bargaining with	010000 00001011
L.A.W. – Sheriff's		purpose of concentre cargaining with	
Motion by Holst/	Aubart to convene into clos	sed session at 1:10 p.m. Roll call vote	
_		ng closed session: Attorneys Dale and	
	Langer, Brickner, Kinnemar	<del>-</del>	
	Aubart to return to open	·	Open Session
	oved. No action taken.	•	•
	Aubart to adjourn at 3:18 p.m	. Motion passed.	Adjourn

## Thursday, January 3, 2013 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from December 18, 2012	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for collective	
	bargaining with: L.A.W. – Sheriff's Department	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective bargaining with:	
	L.A.W. – Sheriff's Department (Approximately 1:00 p.m.)	
6	Committee will return to open session and take action on closed session	Members
	items, if required	
7	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

December 17, 2012 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, November 17, 2014 at 11:00 a.m. County Board Room

County Board Room			
STATE OF WISCONSIN COUNTY OF PIERCE			
The Pierce County Negotiation Sub-Committee met in the County Board			Meeting convened
		Ellsworth, WI. Chair Aubart	
	to order at 11:19 a.m.		
	wledged those present	and established there was a	Establish quorum
quorum.	T		
Members present:	Jon Aubart	District #3	Those present
	Jeff Holst	District #16	
Excused:	Bill Schroeder	District #14	
Also present:	Mindy Dale	Collective Bargaining	
	D 11	Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	JoAnn Miller	Administrative Coordinator	
	Ray Weitz	Human Resources Manager	
	Tim Wentz	Teamsters Representative	
	Cheryl Braun	Teamsters Steward Teamsters Steward	
Motion by Holat /	Joy Lynn George		A nonexya minyetas
Motion passed.	Aubart to approve the m	inutes from October 15, 2014.	Approve minutes
	the statutes to provide for	or a closed session pursuant to	Closed session
Chair Aubart read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of			Closed session
discussing bargaining strategy relating to base wage bargaining for			
Teamsters – Human Services Professionals.			
Teamsters Trama	ii bei vices i foressionais	•	
Motion by Holst /	Aubart to convene into	closed session at 11:20 a.m.	
~		Also present during closed	
	Dale and Lawrence, Mil		
		en session at 11:27 a.m. Roll	Open session
	asly approved. No action		open session
	• • •	eorge arrived at the meeting.	
		vices Professionals exchanged	Exchange of
			Proposals
			Closed Session
	-	5(1)(e) for the purpose of base	
	ith Teamsters – Human		
Motion by Holst / Aubart to convene into closed session at 11:44 a.m.			
Roll call vote unanimously approved. Also present during closed			
session: Attorneys Dale and Lawrence, Miller, Weitz, Wentz, Braun and			
George.			
Motion by Holst /	Aubart to return to open	session at 1:18 p.m. Roll call	Open Session
vote unanimously o	approved. No action take	en.	
Motion by Holst / A	Aubart to adjourn at 1:18	B p.m. Motion passed.	Adjourn

## Monday, November 17, 2014 at 11:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from October 15, 2014	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for base wage	
	bargaining with Teamsters – Human Services Professionals	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Exchange of Initial Proposals: <b>Teamsters – Human Services</b>	Members
	Professionals (11:15)	
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Base wage bargaining with	
	Teamsters – Human Services Professionals	
7	Committee will return to open session and take action on closed session	Members
	items, if required	
8	Adjourn	Members

Questions regarding this agenda may be made to Corporation Counsel Office at 715-273-3531 x 6435.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 15, 2014 mls

## MINUTES OF THE NEGOTIATION SUB-COMMITTEE

## Wednesday, October 15, 2014 at 9:00 a.m. County Board Room

STATE OF WISC			OF PIERCE
	_	et in the County Board Room of	Meeting convened
	Courthouse, Ellsworth, WI. Ch	air Aubart called the meeting to	
order at 9:02 a.m.			77 . 111 1
	ledged those present and establi	*	Establish quorum
Members present:	Jon Aubart	District #3	Those present
	Bill Schroeder	District #14	
	Jeff Holst	District #16	
Excused:	None		
Also present:	Mindy Dale	Collective Bargaining	
		Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	JoAnn Miller	Administrative Coordinator	
	Ray Weitz	Human Resources Manager	
	Wanda Kinneman	Insurance Coordinator	
	Nancy Hove	Sheriff	
	Jason Matthys	Chief Deputy	
	Steve Albarado	Jail Lieutenant	
	Sue Galoff	Public Health Director	
	Dan Kraschnewski	L.A.W. Representative	
	Michele Williams (10:04)	L.A.W. Community Health	
	Dianne H. Robinson (10:04)	Stewards	
	Sara Sabelko (10:04)		
	Andy Thoms (10:24)	LA.W. Sheriff's Dept. Steward	
•	Schroeder to approve the min	nutes from September 17, 2014.	Approve minutes
Motion passed.			
		sed session pursuant to Wis. Stat.	Closed session
•	- · · · ·	urpose of discussing bargaining	
		L.A.W. – Sheriff's Department	
and base wage bar	gaining with L.A.W. – Commu	nity Health.	
Motion by Holst /	Schroeder to convene into close	ed session at 9:04 a.m. Roll call	
·		g closed session: Attorneys Dale	
and Lawrence, Mil	ller, Weitz, Kinneman, Sheriff l	Hove, Chief Deputy Matthys, Lt.	
Albarado and Galo			
Motion by Holst /	Schroeder to return to open ses	sion at 10:03 a.m. Roll call vote	Open session
, , , , ,	oved. No action taken.		
Dan Kraschnewsk	i, Michele Williams, Dianne	H. Robinson and Sara Sabelko	
arrived at the meet	ing at 10:04 a.m.		
		sed session pursuant to Wis. Stat.	Closed Session
§§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of collective bargaining			
	<u>*</u>	wage bargaining with L.A.W. –	
Community Health	1.		

Motion by Holst / Schroeder to convene into closed session at 10:04 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Weitz, Kinneman, Sheriff Hove, Chief Deputy Matthys, Lt. Albarado, Galoff, Kraschnewski, Williams, Robinson, Sabelko and Thoms.	
Motion by Holst / Schroeder to return to open session at 11:35 a.m. <i>Roll call vote unanimously approved.</i> No action taken.	Open Session
Motion by Holst / Schroeder to adjourn at 11:35 a.m. <i>Motion passed</i> .	Adjourn

## Wednesday, October 15, 2014 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from September 17, 2014	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Preparation for:</b> Base wage bargaining with L.A.W. – Community Health	Members
	<ul> <li>Collective bargaining with L.A.W. – Sheriff's Department</li> </ul>	
4	Committee will return to open session and take action on closed session items, if required	Members
5	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session:  Base wage bargaining with L.A.W. – Community Health (10:00) Collective bargaining with L.A.W. – Sheriff's Department (10:30)	Members
6	Committee will return to open session and take action on closed session items, if required	Members
7	Adjourn	Members

Questions regarding this agenda may be made to Corporation Counsel Office at 715-273-3531 x 6435.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 29, 2014 mls

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, September 17, 2014 at 9:00 a.m. County Board Room

County Board Room				
STATE OF W	STATE OF WISCONSIN COUNTY OF PIERCE			
		met in the County Board Room	Meeting	
	ounty Courthouse, Ellsworth, Wi	•	convened	
meeting to orde		i. Chan Joh Aubart caned the	Conveneu	
		blished them was a green	Establish ayamım	
Members	owledged those present and esta	District #3	Establish quorum	
	Jon Aubart	District #14	Those present	
present:	Bill Schroeder			
	Jeff Holst	District #16		
Evano de	None Minds Dala	Danceining Attender for Diago		
Excused:	Mindy Dale	Bargaining Attorney for Pierce		
Also present:	Due d I erruge ee	County  Comparation Councel		
	Brad Lawrence	Corporation Counsel		
	JoAnn Miller	Administrative Coordinator		
	Ray Weitz	Human Resources Manager		
	Wanda Kinneman	Insurance Coordinator		
	Nancy Hove	Sheriff Chief Departs		
	Jason Matthys	Chief Deputy		
	Steve Albarado	Jail Lieutenant		
	Sue Galoff	Public Health Director		
	Dan Kraschnewski (10:30)	L.A.W. Representative		
	Chad Koranda (10:50)	L.A.W. – Sheriff's Dept.		
	Andy Thoms (10:50)	Stewards		
	Michele Williams (10:30)	L.A.W. – Community Health		
	Dianne H. Robinson (10:30)	Stewards		
	Sara Sabelko (10:30)			
Motion by Holst / Schroeder to approve the minutes from August 20, 2014.			Approve minutes	
Motion passed.			~	
		closed session pursuant to Wis.	Closed session	
		for the purpose of discussing		
		ining with L.A.W. – Community		
Health and colle	ective bargaining with L.A.W. –	Sheriff's Department.		
Motion by Hol	st / Schroeder to convene into	closed session at 9:05 a.m. Roll		
		during closed session: Attorneys		
	· · · · · · · · · · · · · · · · · · ·	an, Sheriff Hove, Chief Deputy		
	barado, and Galoff.	· ·		
Motion by Holst / Schroeder to return to open session at 10:29 a.m. Roll call			Open session	
vote unanimous	ly approved. No action taken.			
		e H. Robinson and Sara Sabelko		
	eeting at 10:30 a.m.			
Pierce County a	and L.A.W. – Community Health	n exchanged initial proposals.	Exchange of	
			Proposals	

Chair Aubart read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of base wage bargaining with L.A.W. – Community Health and collective bargaining with L.A.W. – Sheriff's Department.	Closed Session
Motion by Holst / Schroeder to convene into closed session at 10:50 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Weitz, Kinneman, Sheriff Hove, Chief Deputy Matthys, Lt. Albarado, Galoff, Kraschnewski, Koranda, and Thoms.	
Motion by Holst / Schroeder to return to open session at 12:54 p.m. <i>Roll call vote unanimously approved.</i> No action taken.	Open Session
Motion by Holst / Schroeder to adjourn at 12:55 p.m. <i>Motion passed</i> .	Adjourn

## Wednesday, September 17, 2014 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from August 20, 2014	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Preparation for base wage bargaining with L.A.W. – Community Health and collective bargaining with L.A.W. – Sheriff's Department</b>	Members
4	Committee will return to open session and take action on closed session items, if required	Members
5	Exchange of Initial Proposals: L.A.W Community Health (10:00)	Members
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session:  Base wage bargaining with L.A.W. – Community Health Collective bargaining with L.A.W. – Sheriff's Department	Members
7	Committee will return to open session and take action on closed session items, if required	Members
8	Adjourn	Members

Questions regarding this agenda may be made to Corporation Counsel Office at 715-273-3531 x 6435.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 2, 2014 mls

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, August 20, 2014 at 9:00 a.m.

Wednesday, August 20, 2014 at 9:00 a.m.				
County Board Room				
STATE OF WISO			NTY OF PIERCE	
The Pierce County Negotiation Sub-Committee met in the County Board		Meeting		
	<u> </u>	sworth, WI. Jeff Holst called	convened	
the meeting to orde				
•		ate J. Aubart as Chair. Motion	Election of Chair	
<b>■</b> =		ons and cast a unanimous ballot		
	air. Motion carried.			
		established there was a quorum.	Establish quorum	
Members present:	Jon Aubart	District #3	Those present	
	Bill Schroeder	District #14		
	Jeff Holst	District #16		
Excused:	None			
Also present:	Mindy Dale	Collective Bargaining		
		Attorney for Pierce County		
	Brad Lawrence	Corporation Counsel		
	JoAnn Miller	Administrative Coordinator		
	Ray Weitz	Human Resources Manager		
	Wanda Kinneman	Insurance Coordinator		
	Nancy Hove	Sheriff		
	Jason Matthys	Chief Deputy		
	Steve Albarado	Jail Lieutenant		
	Dan Kraschnewski	L.A.W. Representative (10:00)		
	Chad Koranda	L.A.W. Steward (10:00)		
	Andy Thoms	L.A.W. Steward (10:00)		
Motion by J. Holst /B. Schroeder to approve the minutes from December 19, 2013. <i>Motion carried</i> .			Approve minutes	
		for a closed session pursuant to	Closed session	
		19.85(1)(e) for the purpose of	Closed session	
		e L.A.W. – Sheriff's Department		
	ng agreement expiring De			
concentre barganin	ng agreement expiring Do	2014.		
Motion by I Hols	t / B. Schroeder to conv	vene into closed session at 9:06		
•		ed. Also present during closed		
	7 7 7	filler, Weitz, Kinneman, Sheriff		
Hove, Chief Deputy Matthys, and Albarado.				
Motion by J. Holst / B. Schroeder to return to open session at 9:54 a.m. <i>Roll</i>			Open session	
call vote unanimously approved. No action taken.			1	
Dan Kraschnewski				
at 10:00 a.m.				
Pierce County an	Exchange of			
proposals.			Proposals	

Chair Aubart read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of collective bargaining with L.A.W. – Sheriff's Department.	Closed Session
Motion by J. Holst / B. Schroeder to convene into closed session at 10:14 a.m. <i>Roll call vote unanimously approved</i> . Also present during closed session: Attorneys Dale and Lawrence, Miller, Weitz, Kinneman, Sheriff Hove, Chief Deputy Matthys, Albarado, Kraschnewski, Koranda and Thoms.	
Motion by J. Holst / B. Schroeder to return to open session at 11:14 a.m.	Open Session
Roll call vote unanimously approved. No action taken.	
The next meeting was scheduled for September 17, 2014 at 9:00 a.m.	Next meeting date
Motion by J. Holst / B. Schroeder to adjourn at 11:14 a.m. <i>Motion carried</i> .	Adjourn

## Wednesday, August 20, 2014 at 9:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Election of Chair	Members
3	Approve minutes from December 19, 2013	Members
4	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for collective	
	bargaining with L.A.W. – Sheriff's Department	
5	Committee will return to open session and take action on closed session	Members
	items, if required	
6	Exchange of Initial Proposals: L.A.W Sheriff's Department (10:00)	Members
7	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective bargaining with	
	L.A.W. – Sheriff's Department	
8	Committee will return to open session and take action on closed session	Members
	items, if required	
9	Adjourn	Members

Questions regarding this agenda may be made to Corporation Counsel Office at 715-273-3531 x 6435.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

August 1, 2014 mls

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Friday, December 2, 2016 at 9:30 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Jon Aubart called the meeting to order at 9:32 a.m. The Chair acknowledged those present and established there was a quorum. Establish quorum Members present: Jon Aubart District #3 Those present Bill Schroeder District #14 Jeff Holst District #16 Excused: None Also present: Mindy Dale Bargaining Attorney for Pierce County Corporation Counsel **Brad Lawrence** Administrative Coordinator JoAnn Miller Human Resources Manager Allison Preble Jason Matthys Chief Deputy Lt. / Jail Administrator Steve Albarado Ben Barth L.A.W. Representative Danielle Turner L.A.W. Steward (Jail) Andy Thoms L.A.W. Steward (Patrol) Motion by Holst / Schroeder to approve the minutes from November 17, Approve minutes 2016. Motion passed with all in favor. Chair J. Aubart read the statutes to provide for a closed session pursuant to Closed session Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing bargaining strategy relating to the L.A.W. – Sheriff's Department collective bargaining agreement expiring December 31, 2016. Motion by Holst / Schroeder to convene into closed session at 9:33 a.m. Roll call vote unanimously approved. Also present during closed session: Attorneys Dale and Lawrence, Miller, Preble, Chief Deputy Matthys and Lt. Albarado. Motion by Holst / Schroeder to return to open session at 12:54 p.m. Roll Open session call vote unanimously approved. Motion by Holst / Schroeder to approve tentative settlement packages for Action from Closed patrol and jail units and recommend approval to the Board. Motion passed Session with all in favor. Motion by Holst / Schroeder to adjourn at 12:55 p.m. Motion passed with Adjourn all in favor.

## Friday, December 2, 2016 at 9:30 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from November 17, 2016	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective Bargaining with	
	L.A.W. – Sheriff's Department	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Next meeting date	Members
6	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

November 17, 2016 MLS

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, November 17, 2016 at 10:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Jon Aubart called the meeting to order at 10:01 a.m. The Chair acknowledged those present and established there was a quorum. Establish quorum Members present: Jon Aubart District #3 Those present Bill Schroeder District #14 Jeff Holst District #16 Excused: None Also present: Mindy Dale Bargaining Attorney for Pierce County **Corporation Counsel Brad Lawrence** Administrative Coordinator JoAnn Miller Allison Preble Human Resources Manager Jason Matthys Chief Deputy Mike Waltz Lieutenant Ben Barth L.A.W. Representative L.A.W. Steward (Patrol) Andy Thoms Chad Koranda L.A.W. Steward (Patrol) L.A.W. Steward (Jail) Danielle Turner Motion by J. Holst / B. Schroeder to approve the minutes from October 3, Approve minutes 2016. Motion passed with all in favor. Pierce County and L.A.W. - Sheriff's Department exchanged initial Exchange of proposals. **Proposals** Closed session Chair J. Aubart read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing bargaining strategy relating to the L.A.W. – Sheriff's Department collective bargaining agreement expiring December 31, 2016. Motion by J. Holst / B. Schroeder to convene into closed session at 10:24 a.m. Roll call vote unanimously approved. Also present during closed session: Attorneys Dale and Lawrence, Miller, Preble, Chief Deputy Matthys and Lt. Waltz. Motion by J. Holst / B. Schroeder to return to open session at 12:41 p.m. Open session Roll call vote unanimously approved. No action taken. The Negotiations Sub-Committee will meet on December 2, 2016 at 9:30 Next meeting date a.m. The union will arrive at 10:00 a.m. Motion by B. Schroeder / J. Holst to adjourn at 12:41 p.m. Motion passed Adjourn with all in favor.

## Thursday, November 17, 2016 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from October 3, 2016	Members
3	Exchange of Initial Proposals: Collective Bargaining with L.A.W. –	Members
	Sheriff's Department	
4	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective Bargaining with	
	L.A.W. – Sheriff's Department	
5	Committee will return to open session and take action on closed session	Members
	items, if required	
6	Next meeting date	Members
7	Adjourn	Members

Questions regarding this agenda may be made to JoAnn Miller at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 5, 2013 MLS

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Monday, October 3, 2016 at 10:00 a.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Jon Aubart called the meeting to order at 10:39 a.m. Motion by J. Holst / B. Schroeder to nominate J. Aubart as Chair. Motion Election of Chair by J. Holst / B. Schroeder to close nominations and cast a unanimous ballot for J. Aubart as Chair. Motion passed with all in favor. The Chair acknowledged those present and established there was a quorum. Establish quorum Members present: Jon Aubart Those present District #3 District #14 Bill Schroeder Jeff Holst District #16 Excused: None Also present: Mindy Dale Bargaining Attorney for Pierce County **Brad Lawrence Corporation Counsel** Administrative Coordinator JoAnn Miller Allison Preble Human Resources Manager Nancy Hove Sheriff Jason Matthys Chief Deputy Lt. / Jail Administrator Steve Albarado Motion by J. Aubart / J. Holst to approve the minutes from November 17, Approve minutes 2014. Motion passed with all in favor. Chair J. Aubart read the statutes to provide for a closed session pursuant to Closed session Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing bargaining strategy relating to the L.A.W. – Sheriff's Department collective bargaining agreement expiring December 31, 2016. Motion by J. Holst / B. Schroeder to convene into closed session at 10:41 a.m. Roll call vote unanimously approved. Also present during closed session: Attorneys Dale and Lawrence, Miller, Preble, Sheriff Hove, Chief Deputy Matthys and Lt. Albarado. Motion by J. Holst / B. Schroeder to return to open session at 11:56 a.m. Open session Roll call vote unanimously approved. Motion by J. Holst / B. Schroeder to recommend to the Finance and Action from Closed Personnel Committee that Pierce County maintain the status quo and keep Session jailers classified as protective status and not reclassify them as general municipal employees under the Wisconsin Retirement System. Motion passed with all in favor. Motion by J. Holst / B. Schroeder to adjourn at 11:57 a.m. *Motion passed* Adjourn with all in favor.

## Monday, October 3, 2016 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

iii vvi main bireet, Ensvortin, vvi e 1011			
#	Action	Presenter	
1	Call to order	Chair	
2	Election of Chair	Members	
3	Approve minutes from November 17, 2014	Members	
4	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Preparation for collective</b>	Members	
	bargaining with L.A.W. – Sheriff's Department		
5	Committee will return to open session and take action on closed session	Members	
	items, if required		
6	Adjourn	Members	

Questions regarding this agenda may be made to Corporation Counsel Office at 715-273-3531 x 6435.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 13, 2016 mls

#### MINUTES OF THE NEGOTIATION SUB-COMMITTEE Wednesday, October 24, 2018 at 1:00 p.m. **County Board Room** STATE OF WISCONSIN **COUNTY OF PIERCE** The Pierce County Negotiation Sub-Committee met in the County Board Meeting convened Room of the Pierce County Courthouse, Ellsworth, WI. Aubart called the meeting to order at 1:01 p.m. Prior to the meeting, County Board Chair Jeff Holst appointed Ruth Establish quorum Wood to the committee as a temporary member. The Chair acknowledged those present and established there was a quorum. Members present: Jon Aubart District #3 Those present Ruth Wood District #4 Excused: Bill Schroeder District #14 Jeff Holst District #16 Bargaining Also present: Mindy Dale Collective Attorney for Pierce County **Brad Lawrence** Corporation Counsel Administrative Coordinator Jason Matthys Allison Preble Human Resources Manager Julie Brickner (1:48) Finance Director Sheriff Nancy Hove Steve Albarado Jail Lieutenant Doug Nelson L.A.W. Representative Danielle Turner L.A.W. Steward (Jail Subunit) The committee deferred approval of the minutes from October 16, 2018 Approve minutes to the next meeting. Closed Session Chair Aubart read the statutes to provide for a closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of

collective bargaining with L.A.W. – Sheriff's Department (Jail Subunit).

Motion by R. Wood / J. Aubart to convene into closed session at 1:02 p.m. *Roll call vote unanimously approved*. Also present during closed session: Attorneys Dale and Lawrence, Matthys, Preble, Brickner (1:48),

Motion by R. Wood / J. Aubart to return to open session at 2:21 p.m.

Motion by R. Wood / J. Aubart to adjourn at 2:22 p.m. *Motion passed*.

Respectfully submitted by Brad Lawrence.

Sheriff Hove, Albarado, Nelson and Turner.

Roll call vote unanimously approved. No action taken.

**Open Session** 

Adjourn

## Wednesday, October 24, 2018 at 1:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from October 16, 2018	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective Bargaining with	
	L.A.W. – Sheriff's Department (Jail Subunit)	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Next meeting date	Members
6	Adjourn	Members

Questions regarding this agenda may be made to Jason Matthys at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

October 12, 2018 MLS

## Thursday, October 18, 2018 at 10:00 a.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

111 VV Main Street, Ensworth, VI 2 1011				
#	Action	Presenter		
1	Call to order	Chair		
2	Approve minutes from September 18, 2018	Members		
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members		
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating			
	the purchasing of public properties, the investing of public funds, or			
	conducting other specified public business, whenever competitive or			
	bargaining reasons require a closed session: Collective Bargaining with	7		
	L.A.W. – Sheriff's Department (Jail Subunit)			
4	Committee will return to open session and take action on closed session	Members		
	items, if required			
5	Next meeting date	Members		
6	Adjourn	Members		

Questions regarding this agenda may be made to Jason Matthys at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 6, 2018 MLS

# MINUTES OF THE NEGOTIATION SUB-COMMITTEE Tuesday, October 16, 2018 at 12:00 p.m. County Board Room

STATE OF WISCO	NSIN		COUNTY OF PIERCE
The Pierce County	Meeting convened		
		lsworth, WI. Chair Jon Aubart	
called the meeting to	order at 12:56 p.m.		
The Chair acknowled	ged those present and es	tablished there was a quorum.	Establish quorum
Members present:	Jon Aubart	District #3	Those present
	Bill Schroeder	District #14	
	Jeff Holst	District #16	
Excused:	None		
Also present:	Mindy Dale	Collective Bargaining	
		Attorney for Pierce County	
	Brad Lawrence	Corporation Counsel	
	Jason Matthys	Administrative Coordinator	
	Allison Preble	Human Resources Manager	
	Julie Brickner	Finance Director	
	Nancy Hove	Sheriff	
	Wade Strain	Lieutenant	
	Herman Krieg	Lieutenant	
	Ben Barth	L.A.W. Representative	
	Andy Thoms	L.A.W. Steward (Patrol /	
		Investigations Subunit)	
Motion by J. Holst /	Approve minutes		
2018. Motion passed			
Chair J. Aubart read the statutes to provide for a closed session pursuant to			Closed session
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of discussing			
bargaining strategy i			
Investigations Subunit) collective bargaining agreement expiring December			
31, 2018.			
M-4511 11-1-4 / 1	D. Calana dan ta arangan	:	
•		into closed session at 12:57 p.m.	
		o present during closed session:	
•	Lawrence, Matthys, Pre	ble, Brickner, Sheriff Hove, Lt.	
Strain and Lt. Krieg.			
Motion by J. Holst / B. Schroeder to return to open session at 1:10 p.m. <i>Roll call vote unanimously approved</i> . No action taken.			Open session
•	* *	+	
Ben Barth and Andy Thoms arrived at the meeting.			E 1 CD 1
Pierce County and L.A.W. – Sheriff's Department (Patrol / Investigations			Exchange of Proposals
Subunit) exchanged initial proposals.			Ol 10 '
		for a closed session pursuant to	Closed Session
		)(e) for the purpose of collective	
	A.w. – Sheriff's Dep	artment (Patrol / Investigators	
Subunit).			

Motion by J. Holst / B. Schroeder to convene into closed session at 1:26 p.m.	
Roll call vote unanimously approved. Also present during closed session:	
Attorneys Dale and Lawrence, Matthys, Preble, Brickner, Sheriff Hove, Lt.	
Strain, Lt. Krieg, Barth and Thoms.	
Motion by J. Holst / B. Schroeder to return to open session at 3:24 p.m. Roll	Open Session
call vote unanimously approved. No action taken.	_
Motion by B. Schroeder / J. Holst to adjourn at 3:24 p.m. <i>Motion passed</i> .	Adjourn

## Tuesday, October 16, 2018 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter
1	Call to order	Chair
2	Approve minutes from September 6, 2018	Members
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Preparation for collective	
	bargaining with L.A.W. – Sheriff's Department Patrol, Investigators	
	Subunit	
4	Committee will return to open session and take action on closed session	Members
	items, if required	
5	Exchange of Initial Proposals: Collective Bargaining with L.A.W. –	Members
	Sheriff's Department Patrol, Investigators Subunit (1:00 p.m.)	
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating	
	the purchasing of public properties, the investing of public funds, or	
	conducting other specified public business, whenever competitive or	
	bargaining reasons require a closed session: Collective Bargaining with	
	L.A.W. – Sheriff's Department Patrol, Investigators Subunit	
7	Committee will return to open session and take action on closed session	Members
	items, if required	
8	Next meeting date	Members
9	Adjourn	Members

Questions regarding this agenda may be made to Jason Matthys at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

September 18, 2018 MLS

## Tuesday, September 18, 2018 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter	
1	Call to order	Chair	
2	Approve minutes from September 6, 2018	Members	
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members	
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating		
	the purchasing of public properties, the investing of public funds, or		
	conducting other specified public business, whenever competitive or		
	bargaining reasons require a closed session: Preparation for collective		
	bargaining with L.A.W Sheriff's Department Patrol, Investigators		
	Subunit		
4	Committee will return to open session and take action on closed session	Members	
	items, if required		
5	Exchange of Initial Proposals: Collective Bargaining with L.A.W. –	Members	
	Sheriff's Department Patrol, Investigators Subunit (1:00 p.m.)		
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86,	Members	
	111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating		
	the purchasing of public properties, the investing of public funds, or		
	conducting other specified public business, whenever competitive or		
	bargaining reasons require a closed session: Collective Bargaining with		
	L.A.W. – Sheriff's Department Patrol, Investigators Subunit		
7	Committee will return to open session and take action on closed session	Members	
	items, if required		
8	Next meeting date	Members	
9	Adjourn	Members	

Questions regarding this agenda may be made to Jason Matthys at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

August 8, 2018 MLS

## APPROVED MINUTES OF THE NEGOTIATION SUB-COMMITTEE Thursday, September 6, 2018 at 12:00 p.m. County Board Room

County Board Room					
STATE OF WISO	NTY OF PIERCE				
The Pierce County	Meeting convened				
Room of the Pierce					
the meeting to orde	•				
The Chair acknowl	Establish quorum				
Members present:	Jon Aubart	District #3	Those present		
	Bill Schroeder	District #14			
	Jeff Holst	District #16			
Excused:	None				
Also present:	Mindy Dale	Collective Bargaining Attorney			
		for Pierce County			
	Brad Lawrence	Corporation Counsel			
	Jason Matthys	Administrative Coordinator			
	Allison Preble	Human Resources Manager			
	Julie Brickner	Finance Director			
	Nancy Hove	Sheriff			
	Steve Albarado	Lieutenant – Jail			
	Doug Nelson Danielle Turner	L.A.W. Representative			
Motion by I Holat		L.A.W. Steward (Jail / Subunit)	A mmayya minyytas		
Motion by J. Holst / B. Schroeder to approve the minutes from December 2, 2016. <i>Motion passed</i> .			Approve minutes		
Chair Aubart read	Closed session				
Wis. Stat. §§ 19.	Closed session				
discussing bargain					
Department (Jail					
December 31, 2018					
Motion by J. Holst					
_		oved. Also present during closed			
session: Attorneys	Dale and Lawrence,	Matthys, Preble, Brickner, Sheriff			
Hove and Albarado	).				
Motion by J. Hols	Open session				
_	imously approved. N	= = =	-		
Doug Nelson and I	Danielle Turner arrive	d at the meeting.			
Pierce County and L.A.W Sheriff's Department (Jail Subunit)			Exchange of		
exchanged initial p	Proposals				
Chair Aubart read	the statutes to provide	le for a closed session pursuant to	Closed Session		
Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of					
collective bargaining with L.A.W. – Sheriff's Department (Jail Subunit).					
Motion by J. Holst / B. Schroeder to convene into closed session at 1:25					
p.m. Roll call vote unanimously approved. Also present during closed					
session: Attorneys Dale and Lawrence, Matthys, Preble, Brickner, Sheriff					
nove, Albarado, N	Hove, Albarado, Nelson and Turner.				

Motion by J. Holst / B. Schroeder to return to open session at 2:42 p.m.	Open Session
Roll call vote unanimously approved. No action taken.	
Next meeting to negotiate with the LAW Sheriff's Department (Jail	
Subunit) is scheduled for October 18, 2018	
Motion by J. Holst / B. Schroeder to adjourn at 2:44 p.m. <i>Motion passed</i> .	Adjourn

## Thursday, September 6, 2018 at 12:00 p.m. County Board Room, Pierce County Courthouse, 414 W. Main Street, Ellsworth, WI 54011

#	Action	Presenter	
1	Call to order	Chair	
2	Approve minutes from December 2, 2016	Members	
3	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: <b>Preparation for collective bargaining with L.A.W.</b> – <b>Sheriff's Department Jail, Jail/Dispatch Subunit</b>	Members	
4	Committee will return to open session and take action on closed session items, if required	Members	
5	Exchange of Initial Proposals: Collective Bargaining with L.A.W. –	Members	
	Sheriff's Department Jail, Jail/Dispatch Subunit (1:00 p.m.)		
6	Committee will convene into closed session pursuant to Wis. Stat. §§ 19.86, 111.70(1)(a) and 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: Collective Bargaining with L.A.W. – Sheriff's Department Jail, Jail/Dispatch Subunit	Members	
7	Committee will return to open session and take action on closed session	Members	
	items, if required		
8	Next meeting date	Members	
9	Adjourn	Members	

Questions regarding this agenda may be made to Jason Matthys at 715-273-3531 x 6429.

Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities requiring special accommodations for attendance at the meeting. For additional information or to make a request, contact the Administrative Coordinator at 715-273-6851.

A quorum of County Board supervisors may be present.

August 1, 2018 MLS